



SALTCHUK  
FAMILY OF COMPANIES

# Giving 2022 REPORT

Boys & Girls Clubs of Maui, 2022 grant recipient

Giving back is at the **heart**  
of what it means to be  
a Saltchuk company.



## FROM OUR SHAREHOLDERS

The Saltchuk family of companies is strongly committed to supporting the communities we serve. Empowering the next generation strengthens the areas where we live and work, which is why our regional giving committees partner with local youth development and post-secondary education organizations.

### OUR GUIDING PRINCIPLES:

- We believe in supporting the communities where we work and where our employees live.
- We strive to be excellent corporate citizens, ever mindful of our commitment to integrity, job safety, environmental stewardship, and giving back to the communities we serve.
- We encourage cross-group collaboration and share information about charitable donations and practices throughout our organization and with our customers and partners.



Ohana Fuel's "Fuel Up, Do Good" campaign donated a portion of every sale to local nonprofit partners. In 2022, the program raised more than **\$53,000** for eight organizations on Maui and the Big Island.

In 2022, Saltchuk companies contributed more than **\$5.7M** to the communities where we live and work.

Gifts included cash grants, employee-matched giving, in-kind services, and volunteer support.

271 CASH GRANTS WERE  
MADE IN 2022, TOTALING:

**\$2.5M**

#### CASH GRANTS

Saltchuk companies work together to make cash grants supporting youth development and post-secondary education through regional giving committees in Washington, Alaska, Hawaii, and Florida/the Caribbean. In addition to our regional committees, operating companies support a wide variety of organizations in their communities.

108 EMPLOYEE AND SHAREHOLDER  
GIFTS WERE MATCHED IN 2022,  
TOTALING:

**\$0.2M**

#### MATCHED GIVING & VOLUNTEER PROGRAMS

Our companies encourage employees to be active participants in their communities. Volunteerism and charitable giving are encouraged at all levels within our organization.

500+ IN-KIND DONATIONS WERE  
RECORDED IN 2022, TOTALING:

**\$3.0M**

#### IN-KIND SERVICES

Our companies support community non-profits, using similar criteria as cash donations, with non-cash items, such as freight transportation.

## \$2.5M CASH GRANTS

Includes cash grants and employee matched giving.

### **\$0.8M | ALASKA**

Alaska Petroleum Distributing, Carlile Transportation, Cook Inlet Tug & Barge, Delta Western, Foss Maritime, Inlet Energy, Naniq Global Logistics, Northern Air Cargo, Northern Air Maintenance Services (NAMS), Ryan Air, TOTE Maritime Alaska

### **\$0.5M | WESTERN UNITED STATES**

AmNav, CityServiceValcon, Delta Western, Foss Maritime, Northern Aviation Services, NorthStar Energy, The Jankovich Company, TOTE Maritime Alaska

### **\$0.3M | HAWAII**

Aloha Air Cargo, Aloha Tech Ops, Foss Maritime, Hawaii Petroleum companies (HFN, Minit Stop, Ohana Fuels), Naniq Global Logistics, Young Brothers

### **\$0.05M | NATIONWIDE**

### **\$0.85M | FLORIDA/THE CARIBBEAN**

Shoreside Logistics, StratAir, TOTE Maritime Puerto Rico, Tropical Shipping

## ABOUT US

The Saltchuk family of companies provides critical cargo transportation services for customers and communities throughout North America.

We are family owned and operated, with a longstanding commitment to the communities in which we live, work, and serve.

In addition to the significant community support directed through our operating companies, in 2014, Saltchuk established giving committees in the regions where our operations most heavily overlap: Alaska, Florida and the Caribbean, Hawaii, and Washington State. These committees bring together company leaders from operating companies in each region to provide grants to organizations in their communities dedicated to youth development and post-secondary education.

## HOW WE PROVIDE SUPPORT

### IN-KIND

OF THE MORE THAN **\$3M** IN-KIND CONTRIBUTIONS MADE IN 2022, TOP AREAS OF GIVING WERE:

- 72% ENVIRONMENTAL
- 8% ARTS
- 6% COMMUNITY



Last year, Saltchuk's Washington Regional giving committee, comprised of companies Foss Maritime, TOTE Maritime Alaska, Saltchuk Aviation, and NorthStar Energy pledged **\$500,000** over five years to support the launch of Maritime High School, located in Des Moines, Washington.

### CASH GRANTS

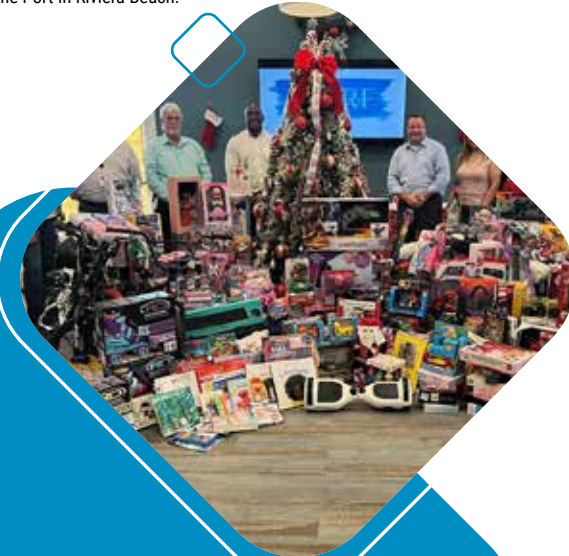
OF THE **\$2.5M** CASH CONTRIBUTIONS IN 2022, TOP AREAS OF GIVING WERE:

- 47% EDUCATION
- 21% YOUTH DEVELOPMENT
- 10% SOCIAL SERVICES
- 10% COMMUNITY



Since 2017, Tropical Shipping and sister Saltchuk companies have supported Youth Ocean Explorers with funding to support hands-on marine science learning experiences for middle to high school-aged students in the U.S. Virgin Islands.

Tropical Shipping took part in the annual toy drive organized by the Port of Palm Beach, collecting **550 gifts** for the 250 children living in subsidized housing that neighbors the Port in Riviera Beach.





# SALTCHUK ALASKA Giving



## **\$1,700,000+**

Alaskans for Litter Prevention and Recycling

## **\$400,000**

Food Bank of Alaska

## **\$100,000**

Anchorage Concert Association

## **\$70,000 - \$80,000**

Alaska State Fair

Anchorage Museum Association

## **\$30,000 - \$59,999**

Alaska Children's Trust

Bean's Café

Camp Fire Alaska

Covenant House Alaska

Girl Scouts of Alaska

Gulf of Alaska Keeper

Junior Achievement of Alaska

PAWS of Nome

University of Alaska Foundation

## **\$20,000 - \$29,999**

Alaska Community Foundation

Alaska Native Heritage Center

Alaska Resource Education

Alaska School Activities Association

Anchorage School Business Partnership

Bethel Friends of Canines

Boy Scouts of America, Anchorage

Bright Lights Book Project

Fairbanks Kiwanis

Hilltop Ski Area

Seward PTA

The Alaska Community Foundation, Western

Alaska Disaster Recovery Fund

The Home Depot Foundation

UAA Seawolf Hockey

## **\$10,000 - \$19,999**

Alaska Public Media - Alaska@Work

Alaska Sealife Center

Al Aska Shriners

Arctic Encounter

Armed Services YMCA of Alaska

Bethel Community Services Foundation

Calypso Farm

Curry Ridge Riders, Friends of Denali State Park

Kenai River Sportfishing Association

Kids Kupboard

Lil' Angels Playground Equipment

Mat-Su Food Bank

Northwestern Alaska Career and Technical Center

(NACTech)

Providence Alaska Foundation

Rural Alaska Honors Institute (RAHI)

Salvation Army

Sitka Whalefest

The Waterfall Foundation

UAA Foundation, Gymnastics

Wasilla Area Seniors

## **\$5,000 - \$9,999**

Alaska Humanities Forum

Alaska Raceway Park

Alaska Rodeo

Alaska Rural Veterinary Outreach Inc

Alaska Salmon Alliance

Alaska SCTP - YESS

Alaska Songbird Institute

Alaska's Healing Hearts

ALIU Legacy Scholarship

American Cancer Society

Anchorage Activity Senior Center

Anchorage Mayor's Charity Ball

Anchorage Opera

Anchorage Rescue Mission

Arctic Educational Foundation

Calypso Farm And Ecology Center

Equine Assisted Therapy Alaska

Fairbanks Children's Museum

Forget Me Not Grief Center of Alaska

Friends of The Chugach Avalanche Center

Kenaitze Indian Tribe

Outer Coast

Pacific Northwestern Academy

Prince William Sound Science Center (PWSSC)

Special Olympics Alaska

UAF Global Logistics Scholarship

Wilderness Emergency Medical Education

## **\$2,500 - \$4,499**

Alaska Center for the Blind

Alaska Safety Riders Inc

Alzheimer's Foundation

American Heart Association

Anchorage Senior Center

Becky's Place Haven of Hope

Behind the Mask

Commonwealth North of Alaska

First Alaskans Institute

First Book

Friends of Eagle River Nature Center

Hobo Jim Memorial Fundraiser Sponsorship

Kenai Peninsula Food Bank

Loving Companions Animal Rescue

Monroe Foundation Inc

Navy League of The United States

Skiku

In 2022, regional giving committees, local operating companies, and employee matched giving programs provided invaluable support to organizations through in-kind freight transportation and cash grants.

## SALTCHUK ALASKA Giving

### \$1,000 - \$2,499

Alaska Food Policy Council  
Alaska Natives Veterans  
Alaska Regional Hospital  
Alzheimer's Disease Resource  
Anchorage Waldorf School  
Boys and Girls Club, Nome  
North Star Dance Foundation  
Northern Lights Swim Club Boosters  
Rush Golf for Girls  
Samaritan's Purse  
Valley Community for Recycling Solutions

### Up to \$999

Alaska Community Action on Toxics  
Alaska Parent Teacher Association  
American Red Cross, Alaska  
Anchorage Symphony  
Avalanche Wrestling Association  
Bear Trail Lodge  
Eagle River Chamber Foundation  
Reach 907  
Unalaskans Against Sexual Assault  
& Family Violence

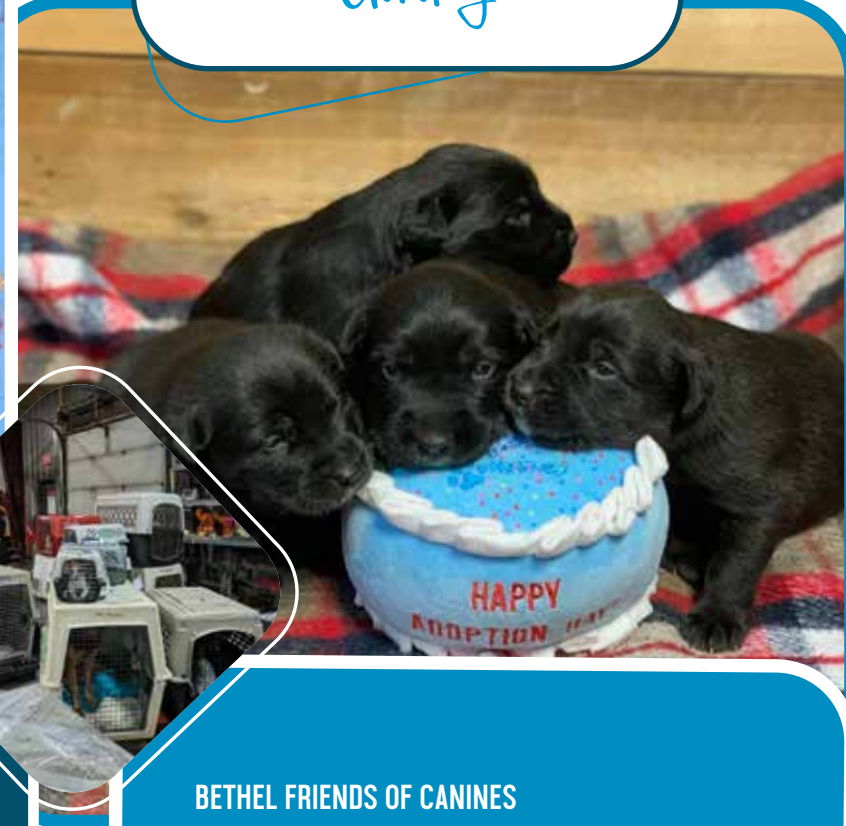


### JUNIOR ACHIEVEMENT ALASKA

Junior Achievement of Alaska provides statewide K-12 economic education to 15,000 students in 55 Alaskan communities. Lessons are taught by volunteers from the business community who donate their time to teach financial literacy, workforce readiness, and entrepreneurship lessons. Our Regional Giving Committee in Alaska contributed **\$10,000** to JA Biz Camp Alaska, a summer day camp geared toward elementary and middle school students. This camp helps young people prepare for their futures by showing them how to manage money, identify and understand job and career options for their future, and how to integrate entrepreneurial thinking into their lives. Students implement these lessons and learn the value of contributing to their communities. In 2022, an additional **\$20,000** donation was designated for the purchase of classroom kits for schools in rural communities statewide.

### BETHEL FRIENDS OF CANINES

Northern Air Cargo is proud to support Bethel Friends of Canines with **nearly 60 rescue flights** in 2022. Bethel Friends of Canines's commitment to rescuing dogs extends beyond Bethel to the vast Yukon Kuskokwim Delta region, covering a land area of nearly 75,000 square miles—larger than 32 of the 50 states. The region also lacks road infrastructure, necessitating the transportation of all rescued dogs via airplanes, boats, snow machines, or ATVs.



# SALTCHUK LEADERS CONNECT TO MAKE DREAMS COME TRUE

TOTE PRESIDENT TIM NOLAN'S SERVICE ON THE BOARD OF A FLORIDA NONPROFIT SPARKED A FUNDRAISING FIRESTORM STRENGTHENED BY SALTCHUK COMPANIES' OVERARCHING COMMITMENT TO COMMUNITY.

When TOTE President/CEO Tim Nolan first moved his family to Florida 10 years ago, he was struck by the sense of community—of closeness—that surrounds the uniquely diverse city of Jacksonville.

"There's a sense of commitment to those around you that's really quite special," he said. "A neighbor and friend of mine was serving as the chairman of the Dreams Come True Board and invited me to join. The gratitude my wife Jeanine and I have, having been blessed with three healthy children, helped me realize that I should somehow try to give back. DCT's mission is brought to life through the dedication and passion of its incredible staff, many hundreds of volunteers, and the community partnerships it has with companies like TOTE."

## PIERCE'S DREAM

Nolan has served as president of the DCT Board of Directors for the past two years. Last summer, he learned that a local seventeen-year-old "dreamer" named Pierce, who'd spent years battling lymphoblastic leukemia, had asked for a fishing trip to Hawaii with his parents.

Nolan reached out to fellow Saltchuk leaders Bert Valdman, president of NorthStar Energy, and Jason Childs, president of Saltchuk Marine, to see if either had any connections via their Hawaiian operating companies that might help offset the cost of the trip.

"Both jumped on the opportunity, and it wasn't long before Pierce had two deep-sea fishing trips booked free of charge," Nolan said, one coordinated by Kimo Haynes, president of Hawaii Petroleum, and one by Jay Ana, president of Young Brothers.

"The spirit of 'ohana,' of family, is sacred to our island communities," Ana said. "Not only were we happy to step up for a member of our Saltchuk family, we wanted Pierce and his family to feel that spirit of ohana and remember their magical trip to our healing islands for the rest of their lives."

In August, Pierce flew from Jacksonville to Oahu with his parents. He fished, explored, dove, and surfed his way through Hawaii.

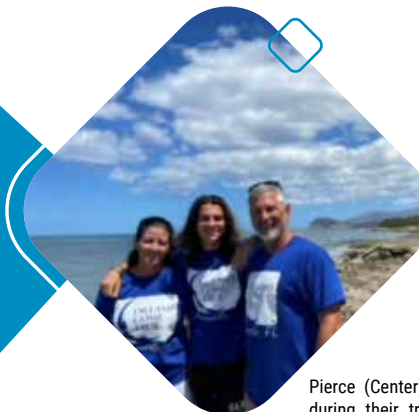
"It's these simple moments in life that inspire Saltchuk companies to come together to create," Nolan said.

(continued on page 17)

Pierce, living his Dream.

## DREAMS COME TRUE

Dreams Come True (DCT), a Jacksonville-based organization founded nearly 40 years ago by business leaders who were also friends, fulfills the dreams of children from nearby areas of Florida and Georgia with life-threatening illnesses. Since 1984, DCT has granted dreams to more than 4,300 children. In 2022, TOTE Group companies, through corporate sponsorship and employee matched giving, provided more than **\$56,000** to support the work of Dreams Come True.



Pierce (Center) with his parents during their trip to Hawaii with Dreams Come True.



1

Bean's Café, a day shelter in Anchorage, works tirelessly to combat hunger by providing nourishing meals to individuals of all ages, embracing the philosophy of empowering individuals towards self-sufficiency with dignity and respect. The Children's Lunchbox, a program of Bean's Café, works to ensure that no child goes hungry. TOTE Maritime is a long-time supporter of Bean's Café, contributing more than **\$55,000 of in-kind transportation** in 2022.

2

The Alaska Children's Trust (ACT) focuses on preventing child abuse and neglect and has been helping Alaskans for nearly 35 years. Saltchuk's partnership with ACT includes a financial commitment of **\$120,000 over the next three years** to support the expansion of the Mental Health Advocacy Through Storytelling (MHATS) program statewide. This program addresses multiple critical objectives: reducing mental health stigma, facilitating connections between youth and vital services, equipping youth with knowledge and resilience to confront mental health challenges, providing training in youth mental health first aid, and supplying screening tools.

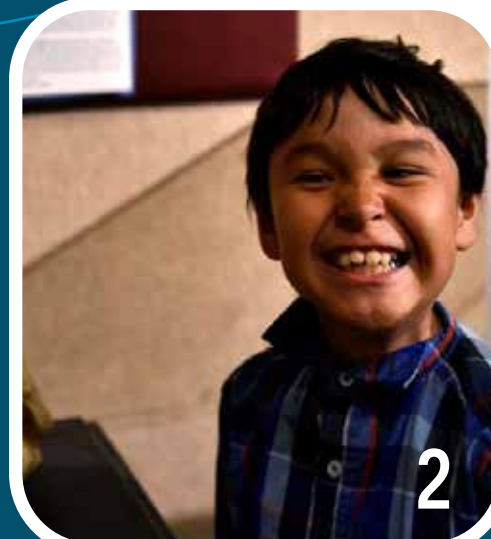
3

The Alaska Community Foundation established its Western Alaska Disaster Recovery Fund on Sept. 17, 2022, in response to Typhoon Merbok. The typhoon's storm surge caused severe flooding, erosion damage, and loss of subsistence infrastructure for some 35 communities along more than 1,300 miles of Alaska's western coast. More than 2,400 individuals, families, small businesses, local foundations, statewide associations, Alaska Native organizations, and corporate sponsors rallied to support the communities facing the storm's devastating wake. The Fund has grown to more than \$1.7 million committed for short and long-term recovery efforts. The Saltchuk family of companies was honored to contribute **\$25,000** to the Fund.

## SALTCHUK ALASKA Giving



1



2



3

# SALTCHUK HAWAI'I Giving

**Aloha**  
Air Cargo

**NANIQ**  
GLOBAL LOGISTICS

**YOUNG**  
BROTHERS

**HAWAII PETROLEUM**  
ohana FUELS mini STOP HFN

## \$100,000+

UH Foundation, School of Engineering

## \$40,000 - \$55,000

Good Cat Network

Hawaii High School Rodeo Association

## \$15,000 - \$20,000

Book Trust

Coast Guard Foundation

Friends of the Children's Justice Center of Maui

Hawaii First Robotics

Hawaii Nature Center

Hawaiian Canoe Club's Kamali'i Program

Teach for America

## \$10,000

Boys and Girls Clubs of Hawaii

Boys and Girls Clubs of Kauai

Boys and Girls Clubs of Maui

People for Active Transportation (PATH)

## \$5,000 - \$9,999

Agricultural Leadership Foundation of Hawaii

Aloha Angels

Hawaii County Economic Council

Hospice of Kona Foundation

Ka Lima O Maui

Maui Adult Day Care Center

Maui Alzheimer Association

Maui Farms

Project Pilina

Special Olympics Hawaii

The Arc of Hilo

UH School of Ocean & Earth Science & Technology

## \$2,000 - \$3,999

Boys & Girls Club of the Big Island

Hawaii State 4-H Program

Hawaii Food Bank

Hawaii Youth Livestock Association

Punahou O-Men

Sustainable Coastlines Hawaii

## \$1,000 - \$1,999

Hawaiian Hope Org

Pulama Lanai

Aloha United Way

Kaunakakai Elementary School

New Hope International Ministries

Miranda Country Store

Hawaiian Community Assets

## Up to \$999

Boy Scouts of America Aloha Council

Corporation of Presiding Bishop

Dave Lyman Memorial Scholarship Fund

Habilitat

Hawaii Employees Lifeline Program

Hawaii Mother's Milk

Hawaii Wildlife Center

Imua Family Services

Ka'ohao Public Charter School

Kaiser Permanente Lactation Center

Kapiolani Medical Center

Lanai Community Association

Lion's Club- Lions In Sight Program

Maui County Farm Bureau

Molokai Island Foundation

Pacific American Foundation

The Church of Jesus Christ of Latter Day Saints



## THE UNIVERSITY OF HAWAII FOUNDATION

The University of Hawaii Foundation's mission is to unite donors' passions with the University's aspirations to benefit the people of Hawaii and future generations. Our Hawaii Regional Giving Committee donated **\$110,000** to the University of Hawaii Foundation in 2022—a \$60,000 scholarship endowment to the School of Engineering and a \$50,000 scholarship to the Shidler College of Business.



## SALTCHUK HAWAII *Giving*

1

The Hawaiian Canoe Club's Kamali'i Program is a cultural and educational experience for Maui youth. Saltchuk's Hawaii Regional Giving Committee's **\$15,000** donation will help children as young as 10 experience open-ocean paddling to neighboring islands; work in lo'i kalo; study the Native Hawaiian language, history, and culture; and hike to remote areas of Maui Nui. Many young people return year after year, developing their potential as athletes, students, and leaders.

2

In 2022, our Hawaii Giving Committee donated **\$30,000** to the Boys & Girls Club of Hawaii across three islands—Hawaii, Kauai, and Maui—for after-school and youth development programs. The Club's mission is to enable all young people to reach their full potential as productive, caring, and responsible citizens.

3

Good Cat Network's primary goal is to greatly increase the number of Hawaii-born cats being socialized and adopted. The nonprofit works to bring awareness to the feral cat problems specific to Hawaii and educate the public on the methods of humane feral cat management. Its primary program is Operation Aloha Cat, which flies adoptable Hawaii cats to West Coast transfer partners in partnership with Aloha Air Cargo. Since November 2021, **more than 400** cats have flown to shelters for a chance at a better life. The cats flown to these shelters are adopted in an average of four days.

4

The Hawaii Regional Giving Committee's **\$20,000** donation to the Hawaii Nature Center allows for scholarships for underserved children ages six to 11 from Maui to attend a weeklong, immersive Nature Adventure Camp (NAC). NACs are weeklong environmental education camps held in nature, focusing on various natural resources themes such as watersheds, native plants, ocean ecology, and individual actions to protect Hawaii's natural resources.







Lewis has spent the bulk of his career studying marine life on the U.S. Virgin Island of St. Croix.

Lewis and Tropical's Director of Governmental & Community Affairs Jennifer Nugent-Hill.

## 'THE IMPORTANCE OF INVESTING IN PEOPLE'

MORE THAN 20 YEARS AFTER MARINE SCIENTIST KEMIT-AMON LEWIS BECAME ONE OF TROPICAL SHIPPING'S FIRST SCHOLARSHIP RECIPIENTS, A SHARED COMMITMENT TO THE CARIBBEAN BROUGHT THEM TOGETHER AGAIN.

Kemit-Amon Lewis spent the past two decades building a storied career, predominately focused on studying marine life on the U.S. Virgin Island of St. Croix, where he was born and raised. A scholarship from Tropical Shipping helped set him on his path.

Lewis had applied for and received aid packages from both the University of Miami and the University of Tampa—but his heart was set on Savannah State University in Georgia.

"There was something appealing to me about leaving St. Croix to attend a Historically Black University that offered a marine science degree program. Savannah State is dedicated to developing minority students who can compete with those from all over the world—but I applied late, and there wasn't much financial aid available. The scholarship I received from Tropical Shipping is really what made college an option for me."

Lewis was also a Tropical intern on St. Croix during his summers back home. He crossed paths with Tropical again a few years ago through his work with the Ocean and Coastal Observing Virgin Islands (OCOVI) organization. OCOVI and Tropical have partnered to support the National Oceanic and Atmospheric Administration's (NOAA) efforts to better track and predict hurricane activity in the Caribbean using specialized drifter buoys. Buoys launched from Tropical Shipping vessels in the southeast Caribbean were instrumental in collecting data last hurricane season.

"So much of our lives is connected to the ocean," Lewis said. "And so much of my work is focused on getting people excited about marine and ocean conservation in different ways."

### 'THE ADVENTURES OF MONGOOSE AND TURTLE'

As an undergraduate at Savannah State, Lewis studied leatherback sea turtles on St. Croix. His internship at Tropical during the summer of 2001 introduced him to sales and marketing. He managed to combine the two.

"Jennifer (Nugent-Hill, director, Tropical Shipping) talks about the campaign all the time—"The Adventures of Mongoose and Turtle," Lewis laughed. "Both Mongoose and Turtle were preparing for hurricane season. Turtle was proactive and shipped with Tropical. Sly Mongoose didn't. I think you can guess what happened."

"Kemit was one of our first Tropical scholarship recipients," said Nugent-Hill, who also hails from St. Croix and helped create the program when she was Tropical's Island Manager there. "It was—and is—important to us to invest in our Caribbean youth, regardless of their chosen areas of studies, including offering them jobs



Lewis on the pickleball court.



during their summers back in the islands. We were so impressed with Kemit because he saw a way to make sales despite having no marketing background—that's not what he was studying in school."

In the marketing campaign, the turtle that shipped with Tropical came out unscathed. But on St. Croix, the non-native mongoose—a considerable threat to nesting sea turtles—wasn't prepared for hurricane season. Lewis continued to study sea turtles (Greens and Hawksbills) as he began his graduate degree.

At one point early in his career, Lewis dreamed of opening his own marine facility on St. Croix, but studying these endangered species and their threats ignited a passion that goes beyond the animals themselves. "As a child, I thought I'd go to school and study and play with dolphins," he said, "but it turned out that, for me, my career has been focused on more than just exploring. It's been about more than creating data sets and publishing findings. I've found that it's more important to use collected data to create strategies to improve our world through conservation—in my case, sea turtles, corals, and fisheries."

## PICKLEBALL AND SEA LEGS

Ten years later, in 2019, while in the waters around his beloved St. Croix, Lewis contracted a bacterial infection that almost killed him and would change his life forever.

"I didn't know it at the time, but the original unknown infection developed into sepsis," he said. "I went into the Emergency Room on St. Croix, my organs were failing, and the hospital there didn't have a continuous dialysis machine."

Three hospitals rejected Lewis initially, but he was eventually airlifted to Broward Health in Fort Lauderdale, Florida. He spent weeks in a medically-induced coma and lost his right hand, right foot, left fingers, and left toes due to damage caused by Vassopressors—the medicine that stabilized him enough to even survive being airlifted to Florida.

"Fortunately, my mind wasn't damaged in the process," he said.

In addition to his career in marine science, Lewis is a prolific tennis player and dancer, and in the years since becoming an amputee, he has returned to all the above.

## THE GLOBAL DRIFTER PROGRAM

In addition to Lewis's work as Development Director at the Perry Institute, he and Nugent-Hill, director of Governmental and Community Affairs at Tropical Shipping—and Lewis's friend and coworker from his 2001 internship at the company—also serve on the board of Ocean and Coastal Observing Virgin Islands (OCOVI). Lewis is the organization's chair, and Nugent-Hill the vice chair.

"It's a great organization—small, but impactful, in terms of the work we're able to get done," Lewis said.

Tropical Shipping's longstanding partnership with FEMA makes the shipping company an obvious partner for NOAA's Global Drifter Program.

The global buoy network is particularly sparse in the Caribbean region because buoys placed in the tropical Atlantic Ocean rarely just 'drift in' through the island passages, often running aground on the way. Tropical dropped its first buoy in 2021.

"Tropical decided to get involved because the sparse availability of data in the Caribbean is bothersome for us," said Nugent-Hill. "We have a vested interest in being proactive when it comes to natural disasters in our own backyard."

Lewis was just six years old in 1989 when Hurricane Hugo hit St. Croix.

"The goal of the project is to find better ways to predict, so as to prepare for, hurricanes in advance," Lewis said, "And that's accomplished by collecting and analyzing oceanographic data."

The buoys provide real-time data on sea surface temperature and currents, barometric pressure, and wave height, direction, and period.



Tropical and OCOVI representatives holding one of the program's buoys.

## SALTCHUK CARIBBEAN Giving

"I think it's a really cool example of the government, nonprofit and for-profit sectors working together," Lewis said. "It's a partnership that doesn't involve the transfer of dollars—instead, we share tools and knowledge."

Nugent-Hill agrees.

"Tropical's desire to invest in education has never been self-serving," she said, "yet here we are, more than 20 years after awarding (Lewis's) scholarship, in an era when ESG is paramount, and here's this wonderful man, this impressive Virgin Islander, who's great ideas are going to help solve some big problems. The fact that we're able to work together again all these years later helps underscore the importance of investing in people. It gives me a renewed sense of purpose, seeing this young man with so much ambition and skills and knowledge benefitting the world."

Most of Lewis's work at the Perry Institute is done in The Bahamas and Caribbean, creating strategic partnerships and building a case for support for the organization.

"We're trying to diversify the way we do outreach," he said. "We're used to preaching to the choir, so to speak. Talking to people who already understand the importance of the world's oceans to our everyday lives. But now we're trying to reach a new generation, explain to more people how we all play a role in making good on all the bad that we, humans, have done over time. I'm still thinking heavily on how we make the message clear. Because if it takes a village to raise a child, it will take the world to save our oceans."

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# SALTCHUK CARIBBEAN Giving



SHORESIDE  
LOGISTICS



## \$100,000+

Boys & Girls Clubs of Puerto Rico

## \$50,000 - \$70,000

American Caribbean Maritime Foundation

Dreams Come True

Grupo Guayacán

Step Up For Students

## \$25,000 - \$49,999

Enactus Puerto Rico

Tom Coughlin Jay Fund

Voluntariado de Obras Comunitarias VOY

## \$20,000 - \$24,999

Max M. Fischer Boys & Girls Club of Palm Beach

New World's Reading Initiative

Safe Harbor Boys Home

University of Virgin Islands

## \$10,000 - \$19,999

American Red Cross, Northeast Florida

Baha Mar Resort Foundation - Children's Voices

Boys & Girls Club of Palm Beach County

Boys and Girls Clubs of St. Thomas/St. John

Corporacion La Fondita De Jesus

Hogar Ruth

I am a Girl

Instituto Nueva Escuela

Kinesis Foundation

Monique Burr Foundation

Para La Naturaleza

PECES

## \$5,000 - \$9,999

Aquatic and Sailing Center, Nevis

Catholic Charities of The Diocese of Palm Beach

Centro De Orientacion Y Accion Social

Coalicion De Coaliciones

Juvenile Diabetes Research Foundation

Lauderdale Yacht Club Sailing Foundation

Museo De Las Americas

Our Lady of the Apostles Catholic Church

Palm Beach North Chamber of Commerce

Foundation Scholarships

Port of Palm Beach Seafarers Center

Propeller Club of the U.S., Port of Jacksonville

Queen Louise Home for Children

Ronald McDonald House Charities, Puerto Rico

Scuba Dogs Society

Sociedad Pro Hospital Del Nino

Student ACES

Susan G. Komen Foundation

## \$2,500 - \$4,999

Adopt a School, Kingston Secondary, Guyana

Kingston Secondary, Guyana

Adopt a School, St. Johns, Guyana

Adopt a School, St. Martin

Asociacion de Navieros de Puerto Rico

Barbados Operation Triple Threat

El Comedor De La Kennedy

Grand Bahama Children's Home

Grenada Sailing Association

Hubbard House

IDEA Relief Foundation, Marsh Harbor

Junior Achievement, St. Lucia

K1 Britannia Foundation

Ladies of Futurity

Malivai Washington Kids Foundation

Nigel O. Hodge Foundation

Project Promise After School Program, St Kitts

REHASE After School Program, Puerto Rico

Riviera Beach University Community

Redevelopment Agency (RB-CRA)

Rotary Club of Central Port of Spain

Saint Lucia Sailing Association

St. Joseph Academy, Antigua

St. Kitts Annual Scholarship Program

St. Vincent and the Grenadines Environment Fund

United Way, Saint John, Kings & Charlotte, Canada

YMCA of Greater Saint John

Jacksonville Country Day School

Fundacion Infantil Ronald McDonald

Riviera Beach Youth Recreation Thanksgiving

Feeding Program

## \$1,000 - \$2,499

Catholic Charities of the Diocese of Palm Beach

Coast Guard Foundation

Coro De Ninos De San Juan

Industrial Accident at Blount Island (GoFundMe)

Madrinas De Casa Cuna De San Juan

Massey Soccer Academy, St Thomas

Mis Amigos De Sindrome De Down

St. Vincent Annual Scholarship Program

The Zellner Foundation for Military Vets

World Pediatric Project, St. Vincent

YMCA Grand Bahama

Youth Leadership Program, Palm Beach County

## Up to \$999

Children Development and Guidance Centre

(CDCG), St. Lucia

Gabriel House of Care



## GRUPO GUAYACÁN

TOTE and its Saltchuk sister companies supported Grupo Guayacán in 2022 with a **\$51,000** grant to support the education and development of local entrepreneurs with the ultimate goal of helping Puerto Rico's economy grow, supporting innovators and entrepreneurs at every stage of their progress—from idea development to executive advancement.

In 2022, regional giving committees, local operating companies, and employee matched giving programs provided invaluable support to organizations through in-kind freight transportation and cash grants.

1

TOTE Maritime Puerto Rico is a long-time sponsor of the Boys & Girls Club of Puerto Rico (BGCPR), specifically, its Youth of the Year program, recognizing the leadership of outstanding youth and their contributions to their families, schools, communities, and the Club, as well as the personal challenges they have faced and the obstacles they have overcome. TOTE's 2022 commitment of **\$82,000** marks the company's ninth year of supporting the talented young students of Puerto Rico. As a result of the mission and work of BGCPR, more than 30,000 Puerto Ricans have received educational funds or skill development to pursue secondary education and work.



1

2

Tropical and its sister Saltchuk companies supported the American Caribbean Maritime Foundation's (ACMF) in 2022 with a **\$70,000** grant for their Cadets program, an initiative focused on helping provide future officers with sea time, the final component of their training. ACMF works with four maritime schools in the Islands—Caribbean Maritime University in Jamaica, the University of Trinidad & Tobago, L&M Academy in the Bahamas, and MatPal Marine Institute in Guyana.



2

3

Shoreside Logistics and TOTE Maritime have been heavily involved with Safe Harbor Home. Based in maritime traditions, the program serves at-risk adolescent boys in Jacksonville, Florida. Funds contributed over the years, including **more than \$22,000** in 2022, have helped provide uniforms, facility upgrades, and more.



3

4

Monique Burr Foundation's research-based primary prevention programs educate and empower students and adults with information and strategies to prevent, recognize, and respond appropriately to bullying, cyberbullying, digital dangers, and all types of child abuse and exploitation. Through Saltchuk's regional giving program, Shoreside Logistics began a partnership with the organization in 2021 to build capacity and expand programming to more Florida schools, providing a **\$17,000** grant in 2022.



4

# SALTCHUK WESTERN U.S. Giving



## **\$100,000 +**

Maritime High School/NW Maritime Center

## **\$50,000**

Rainier Scholars

Youth Marine Center

## **\$20,000 - \$30,000**

California Maritime Academy Foundation

Multicare Health Foundation

Virginia Mason Foundation

## **\$10,000 - \$15,000**

Emergency Food Network

Good Hope Church of God

Minds Matter Seattle

North Creek Presbyterian Church

Permission to Start Dreaming Foundation

Point Defiance Zoological Society

Ronald McDonald House Charities, Seattle

Seattle Church of Christ

Seattle Preparatory School

## **\$5,000 - \$10,000**

Christ Our Savior Lutheran Church

Electric Americas Foundation

Foss Waterway Seaport

Long Live The Kings

Real Life Church

Rwanda Girls Initiative

Ryther

Seattle Art Museum

University of Washington Foundation

Youth Maritime Training Association

## **\$2,500 - \$4,000**

Boy Scouts of America

Boys & Girls Club, Olympia

Boys And Girls Club of Puget Sound

Gonzaga University

Imagine Children's Museum

Lupus Foundation of America

New Beginnings Christian Fellowship

New Discovery School

Next Step Fitness

Propeller Club of The US, Port of Tacoma

REACH Ministries

Seattle Aquarium Society

St. Thomas School

Swedish Medical Center

Tacoma Art Museum

The Meridian School

Village Theatre

WA Trust for Historic Preservation

Washington State University Foundation

Wooden Boats for Veterans

## **\$1,000 - \$2,000**

Catholic Community Services of Western

Washington

College Success Foundation

Communities In Schools of Tacoma

Ennis Senior Center

Fred Hutchinson Cancer Research Center

GRuB

Madison Valley Caring & Sharing

Northwest Fisheries Association

Northwest Harvest

Nourish Pierce County

Pack the Place in Pink

Ruby Habitat Research

South Sound Maritime Heritage Association

South Sound YMCA

SPSCC Foundation

The Goodtimes Project

The Navigators

United Way of King County

Washington Grizzlies Wrestling

West Seattle Food Bank

Youth Outdoors Unlimited

## **Up to \$999**

Accounting Career Awareness Program

American Lung Association

Arbor Heights PTSA

Early Partners

Eastside Baby Corner

Fields for Valor Farms Inc.

Fish Divoteers

Food Lifeline

Friends of KEXP

Garfield High School

Humane Society For Tacoma Pierce County

KCTS9 Public Television

KUOW Public Radio

Madison Valley Women's Club

Mary Bridge Children's Foundation

Misspits Rescue

Multi-Service Center

Northwest Immigrant Rights Project

Planned Parenthood

Quillisascut Education Fund

Real Art Tacoma

Safe Crossings Foundation

South Sound Christian Schools

Tacoma Community House

The Church in Anaheim

University of Idaho Foundation

Way Back Inn Foundation

Zero Waste Washington

In 2022, regional giving committees, local operating companies, and employee matched giving programs provided invaluable support to organizations through in-kind freight transportation and cash grants.



## SALTCHUK WESTERN U.S. *Giving*



Freshman students constructing a hand-built canoe in one of eight project-based learning modules.



### MARITIME HIGH SCHOOL/NORTHWEST MARITIME CENTER

In 2021, the Northwest Maritime Center partnered with Highline Public Schools, the Port of Seattle, and the Duwamish River Community Coalition to launch Maritime High School. The school connects students with hands-on, project-based learning to create access to local maritime careers. The maritime industry continues to play an important part in helping shape the school's curriculum, ensuring that student experiences are relevant for the workforce of today and tomorrow. Anchored in the Duwamish River Valley, the public school delivers youth development experiences and education to students furthest from educational justice, resources, and opportunities. As part of a five-year, \$500,000 commitment that began in 2021, our Washington Regional Giving Committee and TOTE Maritime Alaska worked together to provide more than **\$100,000** in funding for Maritime High School this last year.



Top Photo - Maritime High School students pictured with school Principal Tremaine Halloway (Left), Saltchuk Marine Shared Services Marketing Director, Mark Grantor (Center), and Highline Public Schools Superintendent, Dr. Ivan Duran (Right), before a trip on the teaching vessel Admiral Jack on the Duwamish River.

Bottom Photo: Dr. Ivan Duran with students onboard the vessel.

(Saltchuk Leaders Connect to Make Dreams Come True, continued from page 8)

### SALTCHUK WORKING TOGETHER

"TOTE is arguably one of the most active and visible companies with regard to community engagement and willingness to step up when help is needed," said David Karp, senior vice president and managing director for Saltchuk in Alaska.



One of DCT's largest fundraising events is an annual 5K run in Jacksonville. This year, nearly 350 TOTE employees, families, and friends participated. Combined with a corporate financial match, TOTE raised \$80,000 to help fulfill the dreams of 662 local children like Pierce.

"It was a great collaborative effort by all TOTE companies, and I want to thank all TOTE employees, families, and friends who participated in making this year's Dreams Come True Event so successful," Nolan said. "Our overarching philosophy is on improving the quality of life for the people and communities we serve. We'll continue the focus we've had for decades— supporting the people and communities in Alaska and Puerto Rico, doing what we can to enhance opportunities for young people, driving economic opportunity, and helping those in need."

"One of the best parts about being involved with the Saltchuk family of companies is that we have a unique ability to work together amongst our companies to provide meaningful support in meeting the needs of the communities we serve," concluded Karp.

## SALTCHUK NATIONWIDE Giving

### **\$75,000+**

U.S. Coast Guard Foundation

### **\$10,000 - \$30,000**

Home Depot Foundation

Seafarers International House

Seamen's Church Institute

Suny Maritime Foundation

Western Rivers Conservancy

### **\$5,000 - \$9,999**

Arizona State University

Fort Lewis College

Joy International

Trustees of Princeton University

United Seamen's Service

University of Michigan Foundation

### **\$1,000 - \$4,999**

Alex's Lemonade Stand Foundation

Capitol Hill Day School

The Gathering Place

International Propeller Club of the United States

Juvenile Diabetes Research Foundation

Malaria Consortium

March of Dimes

New Bedford Port Society

Portland State University

St. Jude's Children's Hospital

St. Jude's Ranch for Children

UNICEF USA

Utah State University

### **Up to \$999**

American Red Cross, Washington

Charity Global inc

Down Syndrome Association of the Valley

Faith and Hope Foundation

Ikron Corporation

International Red Cross

Leukemia and Lymphoma Society

Life For The Innocent

National Multiple Sclerosis Society

Seafarers International Union Scholarships

St. Peter School

U.S. Merchant Marine Academy Foundation

World Central Kitchen



### U.S. COAST GUARD FOUNDATION

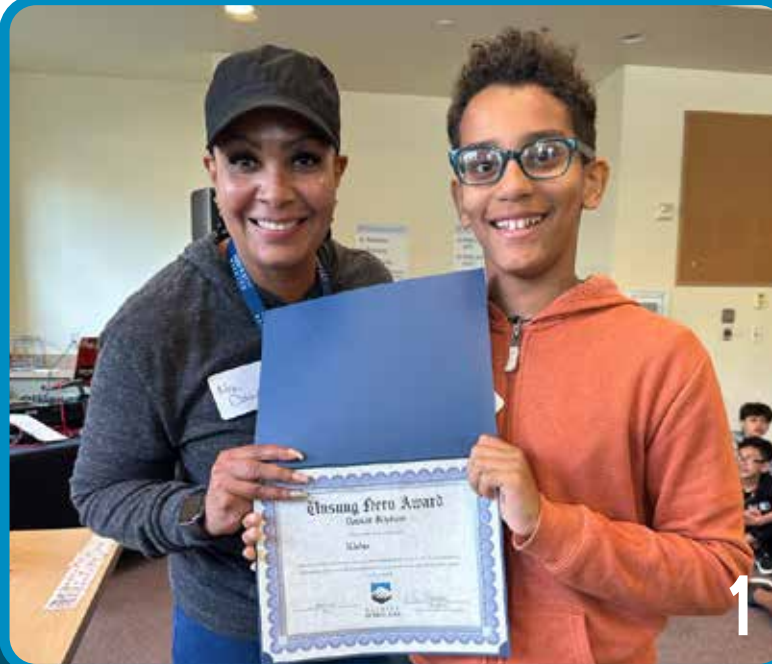
The Coast Guard Foundation is a national nonprofit organization committed to ensuring all Coast Guard members and families have the resources they need to build resilience throughout their lives. The Foundation can respond to new and emerging needs effectively and strengthen the Coast Guard community and service by being there for members and their families, where and when they need it the most. Together, TOTE Maritime Alaska, TOTE Maritime Puerto Rico, TOTE Services, Young Brothers, Tropical Shipping, and Foss Maritime supported the foundation in 2022 with more than **\$75,000** in grants.

In 2022, regional giving committees, local operating companies, and employee matched giving programs provided invaluable support to organizations through in-kind freight transportation and cash grants.



1

Rainier Scholars cultivates the academic potential and leadership skills of hard-working, underrepresented students of color. Our Washington Regional Giving Committee donated **\$50,000** in 2022 to establish a Tacoma Chapter, part of a \$100,000 grant paid over two years to support the new program serving South Sound students.



2

Our Washington Regional Giving Committee distributed **\$50,000** to complete a \$100,000 commitment to Youth Marine Foundation's (YMF) NextGen capital campaign in 2022. The grant was used to purchase the *M/V Doolin Rogers*, a 100-ton aluminum vessel with classroom space, overnight accommodations, and current industry-standard operating systems. Founded in 1991, YMF is committed to getting youth on the water, promoting environmental stewardship, and teaching maritime skills for future employment.



3

Foss Maritime's Towboat Invitational Golf Tournament started in 2000 to bring maritime professionals together for a day of networking, fun and fundraising for a good cause. Since its inception, the tournament has raised \$4 million for Virginia Mason Franciscan Health. VMFH is recognized as one of the nation's leading healthcare organizations with a mission to improve the patient experience and a vision to be the quality leader in healthcare. Foss contributed **\$28,000** in 2022, the tournament raised more than \$200,000 for the organization..



4

In 2022, TOTE supported MultiCare Foundations with more than **\$22,000**. The Foundations support MultiCare's adult hospitals, clinics, programs, and services in South Puget Sound. Their annual *Rock the Foundation* event in 2022 was dedicated to raising funds for MultiCare's cancer care programs in South Puget Sound.





Rainier Scholars starts the summer before fifth grade and continues through college graduation. This early start allows them to set a strong academic foundation for students to enter college-prep pathways with the confidence and skills to be successful. In 2022, Saltchuk's Washington Giving Committee provided a **\$50,000** grant to complete its first two-year commitment to help establish Rainier Scholars's Tacoma Chapter.



Queen Louise Home for Children has provided a safe haven and residential foster care for children in the Virgin Islands who have been abused, abandoned, or neglected. The organization provides temporary placement in a family setting where children receive unconditional love and support, as well as tutoring, recreational activities, and guidance in overall skill development. Tropical Shipping, through the Florida & Caribbean Saltchuk Giving Committee, has supported Queen Louise Home for Children in the U.S. Virgin Islands since 2018, providing close to **\$10,000** in 2022.



# SALTCHUK

## FAMILY OF COMPANIES

# Giving