



# 2018 REPORT

## SALTCHUK COMPANIES CHARITABLE GIVING



**SALTCHUK**  
FAMILY OF COMPANIES

# 2018 REPORT

Giving Back is at the heart of what it means to be a Saltchuk company. Over the last decade, Saltchuk companies have given an average of \$3.5M each year, totaling more than \$30M in cash and in-kind support to communities in which we operate.

In 2018 our companies provided more than \$4M in financial, in-kind and volunteer support to more than 450 community building organizations.

## OUR GUIDING PRINCIPLES:

- We believe in supporting the communities in which we work and where our employees live.
- We strive to be excellent corporate citizens, ever mindful of our commitment to integrity, job safety, environmental stewardship, and giving back to the communities we serve.
- We encourage cross-group collaboration and share information about our charitable donations and practices throughout our organization and with our customers and partners.



EACH YEAR CARLILE SPONSORS MOUNTAINVIEW ELEMENTARY SCHOOL, PROVIDING A HOODIE TO EACH CHILD

## HOW WE GIVE BACK

In 2018 Saltchuk companies contributed more than **\$4M** to the communities we live and work in. Gifts included cash grants, employee matched giving, in-kind services and volunteer support.

352 CASH GRANTS WERE MADE IN  
2018, EQUALING:

**\$1.8M**

### CASH GRANTS

Saltchuk companies work together to make cash grants supporting youth development and post-secondary education through Regional Giving Committees in Washington, Alaska, Hawaii and the Caribbean. In addition to Regional Committees, operating companies support a wide variety of organizations in their communities.

211 EMPLOYEE AND SHAREHOLDER  
GIFTS WERE MATCHED IN 2018,  
EQUALING:

**\$169,000**

### MATCHED GIVING & VOLUNTEER PROGRAMS

Our companies encourage employees to be active participants in their communities. Volunteerism and charitable giving is encouraged at all levels within our organization.

187 IN-KIND DONATIONS WERE  
RECORDED IN 2018 EQUALING:

**\$2.1M**

### IN-KIND SERVICES

Our companies support their communities with non-cash items, such as freight transportation, using similar criteria as cash donations.

# GIVING ACROSS THE US

## **\$2.5M | ALASKA**

Carlile, Cook Inlet Tug & Barge, Delta Western, Foss, Inlet Petroleum, Northern Air Cargo (NAC), Northern Air Maintenance Services (NAMS), TOTE Maritime

## **\$510K | WASHINGTON/PACIFIC NW**

AmNav, Delta Western, Foss, Northern Aviation Services, NorthStar Energy, TOTE Maritime

## **\$311K | HAWAII**

Hawaii Petroleum companies (HFN, Minit Stop, Ohana Fuels), Young Brothers, Aloha Air Cargo

## **\$94K | NATIONWIDE**

## **\$587 | FLORIDA/CARIBBEAN**

TOTE Maritime, Shoreside Logistics, StratAir, Tropical Shipping

The Saltchuk family of companies provides critical cargo transportation services for customers and communities throughout North America.

We are family owned and operated with a long-standing commitment to the communities in which we live, work and serve. In addition to the significant community support directed through our operating companies, in 2014 Saltchuk established giving committees in the regions where our operations most heavily overlap: Alaska, Washington/Pacific Northwest, Hawaii and Florida/Caribbean. These committees bring together Company leaders from operating companies in each region to provide grants to organizations in their communities dedicated to youth development and post-secondary

# WHAT WE SUPPORT



## IN-KIND

OF THE MORE THAN \$2M OF IN-KIND CONTRIBUTIONS MADE IN 2018, TOP AREAS OF GIVING WERE 69% ENVIRONMENTAL PROGRAMS, 13% SOCIAL SERVICE PROGRAMS AND 7% COMMUNITY PROJECTS

## GRANTS

OF THE NEARLY \$2M IN CASH GIFTS MADE IN 2018, 36% SUPPORTED YOUTH DEVELOPMENT, 28% SUPPORTED EDUCATION AND 15% SUPPORTED COMMUNITY PROGRAMS





# ALASKA



## **\$1,000,000 +**

Alaskans for Litter Prevention and Recycling (AL-PAR)

## **\$50,000 - \$99,999**

Food Bank of Alaska

## **\$100,000 - \$999,999**

Alaska School Activities  
Anchorage Museum  
APU Scholarship  
Covenant House  
The Salvation Army

## **\$20,000 - \$49,999**

Alaska Mineral and Resource Education Fund (AMREF)  
Alaska State Fair - Dino Exhibit  
Anchorage Concert Association  
Beacon Hill  
Girl Scouts of Alaska  
Great Alaska Council  
Junior Achievement  
Kiwanis Club of Fairbanks  
Nome Voc Tech (NACTEC)  
\$10,000 - \$19,999  
Abused Women's Aid in Crisis  
Alaska Aviation Museum  
Alaska Business Week  
Alaska Children's Trust  
Alaska Dental Society

Alaska Healing Hearts  
Anchorage School Business Partnership  
Beans Café  
Brother Francis Shelter Bunk Beds  
Catholic Social Services  
Challenge Alaska  
First Alaskans Institute  
Kenai River Foundation  
The Waterfall Foundation  
United Way  
University of Alaska Fairbanks  
Washington Center

## **\$5,000 - \$9,999**

AK Sealife Center  
Alaska Pacific University  
Anchorage Christian Nursery Playground  
Arctic Education Foundation  
Doyon Foundation  
Fairbanks Summer Arts  
Golden Heart Christian School  
Joel's Place (Wellspring Revival Ministries)  
Mountain View Elementary School  
Sitka Sound Science Center  
Tanana Chiefs  
UAF Alaska Native Science and Engineering Program: ANSEP  
US Coast Guard Foundation  
Wasilla Area Senior Center  
YMCA

## **\$2,500 - \$4,999**

10 Chefs  
Alaska Children's Trust  
Alaska Humanities Forum  
Alaska SCTP  
Alaska Sealife Center  
American Cancer Society  
American Heart Association  
Arctic Winter Games - Team Alaska  
Bristol Bay Science & Research Institute  
Calypso Farm & Garden  
Camp Fire Alaska  
Chugiak Senior Citizens Inc  
Commonwealth North  
Downtown Association of Fairbanks  
Fairbanks Junior Ice Dog Inc  
Kidz Kupboard  
Koyuk High School  
Nome Food Bank  
Providence Alaska Foundation  
Standing Together Against Rape  
The Angel Trax Foundation  
University of Alaska Anchorage Scholarship  
University of Alaska Southeast Yakutat  
Volunteers of America

## **\$1,000 - \$2,499**

Alyeska Ski Club  
Anchorage Activity Senior Center  
Anchorage Parks Foundation

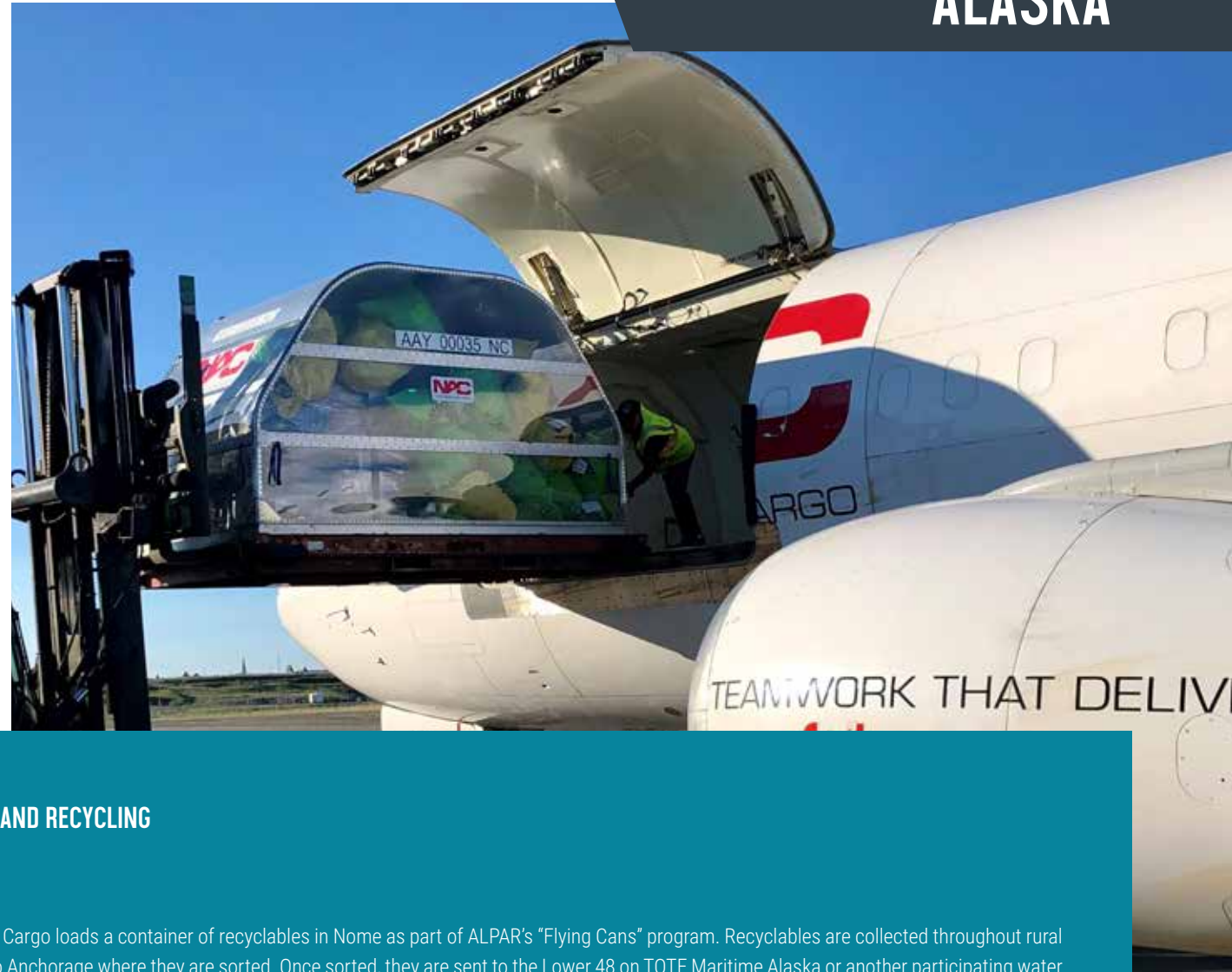
Anchorage Symphony Orchestra  
Bethel Friend of Canines  
Cook Inlet Tribal Council  
Eagle River Nature Center  
Fairbanks Library Foundation  
Fairbanks Youth Advocates  
Greatland Christian Church  
Iron Dog/Gold Rush  
Kenai Peninsula Food Bank  
Neighbor Works Alaska/Anchorage Neighborhood Housing Services  
Prince William Sound Community College  
Quota International of Fairbanks  
Scotty Gomez Foundation  
Seaview Community Services  
Sitka Community Land Trust  
Skilled Missions Alaska  
Teamsters JLC Charity  
The Petroleum Club  
YWCA

## **Up to \$999**

Air Force Ball Committee  
Alaska Business Hall of Fame  
Alaska Community Foundation  
Alaska Health Fair  
Alaska Public Media  
Anchorage Chamber of Commerce  
Anchorage Petroleum Wives Club  
ASRC Foundation  
Associated General Contractors of Alaska

# ALASKA

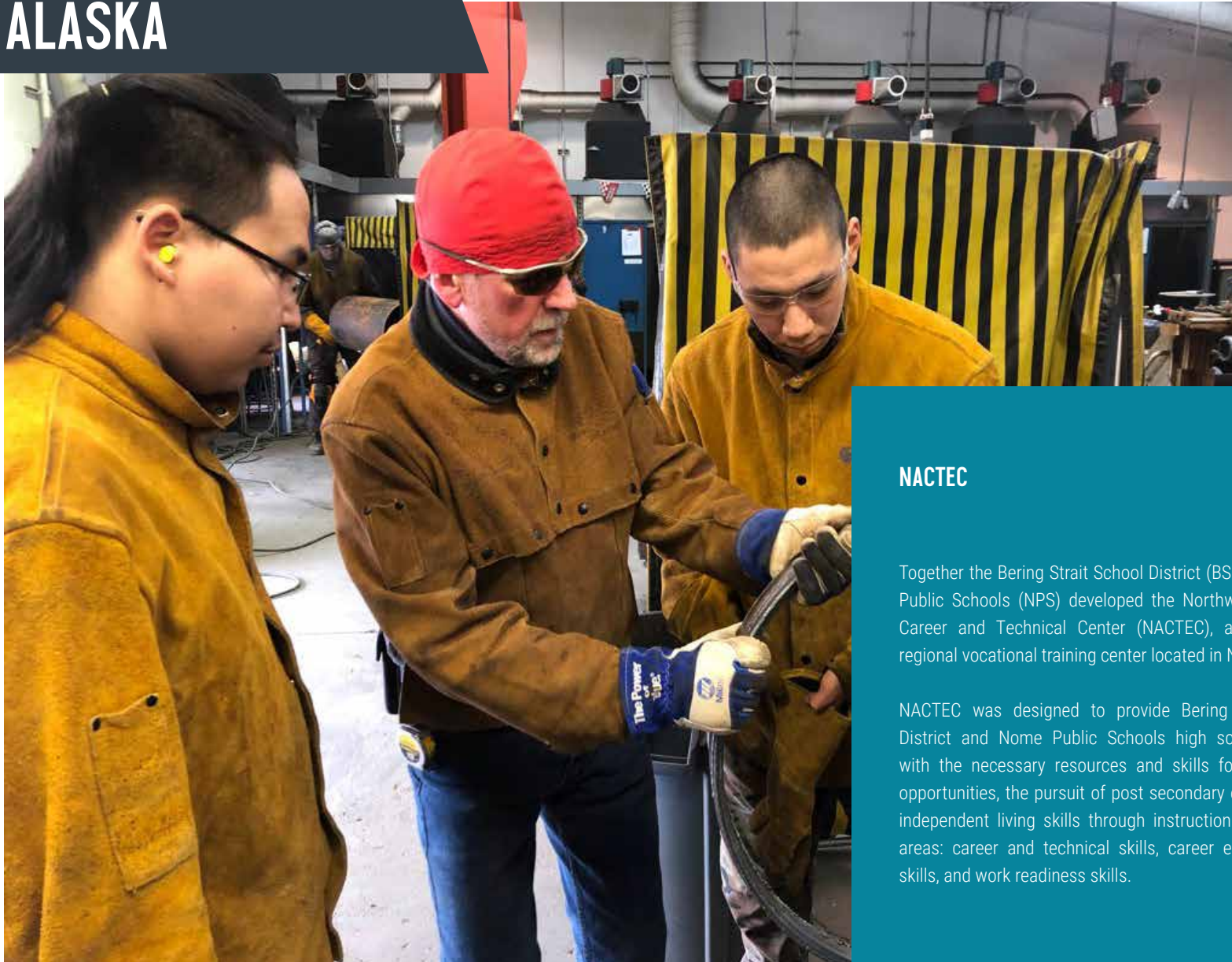
Baranof Ballers Youth Basketball Team  
Bethel Food Bank  
Bristol Bay Borough School  
Bristol Bay Winterfest  
Fairbanks Economic Development Council  
FOS-Sea Open Hole Sponsorship  
Juneau Community Foundation  
Kenai Boys and Girls Club  
Kuskowim Broadcasting Corporation  
Lutheran Social Services of Alaska  
Monroe Foundation  
Muscular Dystrophy Association  
Qawalangin Tribe of Unalaska  
Shoot for Cure  
Sitka Shore Shots  
St Elizabeth Ann Seaton Parish  
Tanana Chiefs Conference



## ALASKANS FOR LITTER PREVENTION AND RECYCLING

Above, Northern Air Cargo loads a container of recyclables in Nome as part of ALPAR's "Flying Cans" program. Recyclables are collected throughout rural Alaska then flown to Anchorage where they are sorted. Once sorted, they are sent to the Lower 48 on TOTE Maritime Alaska or another participating water carrier for processing. As the program's primary air carrier, NAC contributed about \$22,000 in air freight in 2018. TOTE Maritime Alaska donated more than \$1.3M in water freight in 2018 to ensure recycling programs are offered throughout the state of Alaska.

# ALASKA



## NACTEC

Together the Bering Strait School District (BSSD) and Nome Public Schools (NPS) developed the Northwestern Alaska Career and Technical Center (NACTEC), a joint-venture, regional vocational training center located in Nome.

NACTEC was designed to provide Bering Strait School District and Nome Public Schools high school students with the necessary resources and skills for employment opportunities, the pursuit of post secondary education, and independent living skills through instruction in four focus areas: career and technical skills, career exploration, life skills, and work readiness skills.



1

**Challenge Alaska** improves the lives of people with disabilities, their families and the whole community through adaptive sports, therapeutic recreation, and education.

2

**ASAA's** mission is to develop and support Alaska's high school interscholastic sports, academic and fine arts activities.

3

The **Alaska SeaLife Center** is the only facility in Alaska that combines a public aquarium with marine research, education, and wildlife response.

4

**Beacon Hill** exists to serve Alaska's children in foster care and children at risk of going into foster care.

5

In 2018 Saltchuk scholarship funds supported 28 students attending **Alaska Pacific University**.

A recipient wrote: *"Thanks to your generous support, I am the first in my family to attend college. Growing up in a less privileged community has not only offered financial and academic challenges but has also helped me realize the value of a college education and how best to apply myself."*

# ALASKA



1



2



3



4



5

# HAWAII



## \$50,000 +

Shidler College of Business EMBA program

## \$10,000 - \$19,999

Big Brothers Big Sisters Hawaii  
Book Trust  
Boys & Girls Club of Hawaii  
Friends of the Children's Justice Center of Maui  
Hawaiian Kamali'i, Canoe Club  
KUPU  
PATH People Advocacy for Trails Hawaii  
Project Vision Hawaii  
Teach for America Inc.

## \$5,000 - \$9,999

Lahaina Arts Assn: Maui Youth Art Outreach  
Relief for Lava Evacuees  
Special Olympics  
Ulu A'e Learning Center

## \$1,000 - \$4,999

American Heart Association  
Boy Scouts of America  
Easter Seals Hawaii  
Friends of the Children's Justice Center of Maui  
Hawaii 4-H Foundation  
Hawaii Farm Bureau  
Hawaii Food Bank Inc  
Hawaii Pacific University  
Heart Start Hawaii Foundation  
Ka Lima O Maui

Kamehameha Schools PTSO  
Kauai Outrigger Association (KOA)  
Keiki O Ka Aina  
Make-A-Wish Foundation of Hawaii  
Maui Economic Opportunity  
Maui Food Bank  
Maui Hotel & Lodging Association  
Montessori School of Maui  
National Cable Satellite  
Pacific American Foundation  
Pacific Cancer Foundation  
Punahou O Men  
Punahou School  
Relief for Kauai Flood Victims  
School of Ocean & Earth Science & Technology  
Seabury Hall  
VA Mobile Vet Center  
Waiakea High School

## Up to \$999

Accessurf Hawaii  
Adopt a Family  
All Pono  
Aloha Independent Living Hawaii  
Aloha Kauai - Grove Farm Co Foundation  
Alzheimer's Association  
American Cancer Society  
American Red Cross  
Big Brothers Big Sisters of Maui  
Calvary Chapel Kauai  
Christ the King Church

E Maka'ala School  
East Hawaii Cultural Council  
Food Basket Hawaii/Dayna Kaia  
Friends of Lahainaluna Football  
Habitat for Humanity of Maui  
Haiku School PTA  
Hale Halawai OHana O Hanalei  
Hale Makua Health Services  
Hawaii Capital Cultural Coalition  
Hawaii Cattlemen's Council  
Hawaii Food and Wine Festival Foundation  
Hawaii Voluntary Organizations Active in Disaster (VOAD)  
Hawaii High School Rodeo Association (HHSRA)  
Hawaii Opera Theatre  
Hawaii Shima Judo Kyokai  
Hawaii Wildlife Center  
Hawaii Wildlife Fund  
Hawaiian Humane Society  
Ho'opa Hawaii VBC 18  
Honokaa Schools  
Hospice Hawaii Inc  
Hui No Ke Ola Pono  
Iao Congregational Church (Iao Preschool)  
Imua Family Services  
Island Aquatics Swim & Water Polo  
Ka Hale A Ke Ola Homeless Resource Centers  
Ka'analike - Project "Niihau"  
Kalama Intermediate School  
Kamehameha Schools Association  
Kihei Little League, Inc.

King Kekaulike High School  
Kokua Kalihi Valley Comprehensive Family Svcs  
Kula School PTA  
Lahaina Arts Association  
Lions Club of Kona Community Foundation  
Lions Club of Maui  
Makawao History Museum  
Maui Adult Day Care Centers  
Maui County Senior Planning & Coordinating Council c/o Maui Economic Opportunity  
Maui High PTSA  
Maui Nurses Scholarship Foundation  
Maui Pitbull Rescue  
Maui's Sons and Daughters of the Nisei Veteran  
MAUIWatch Community Network  
Mauna Lani Bay (Charity Walk)  
Molokai Cancer Fund  
Molokai Elementary Schools  
Molokai Lions Club  
National Tropical Botanical Garden  
Nisei Veterans Memorial Center  
Pacific Region Baseball  
Pukalani Elementary School PTA  
Salvation Army  
St. Anthony School  
St. Francis Healthcare Foundation of Hawaii  
St. John's Episcopal Church  
St. Joseph Church  
The Maui Farm  
The National Hemophilia Foundation  
Toys for Tots



1

**Book Trust** empowers low-income students to choose, own, and love their own books. The program inspires our next generation to think, imagine and dream by helping kids in need choose new books of their very own.

2

The mission of **Teach for America Hawaii** is to find diverse passionate educators for Hawai'i Island; to positively impact student achievement by providing program participants access to quality teacher development programming; and to develop leaders for our local, national and global communities through the Pathways Program.

3

**Project Vision Hawaii** provides vision screening for Title 1 schools in Hawaii. Project Vision projected that 150 low-income children would acquire the exams/glasses they need to perform in school.

4

**Ulu A'e After School program** provides place-based enrichment classes to 120 elementary and middle schools in the Kapolei, Makakilo and Ewa Region. The curriculum is based on moolelo (storytelling) and kuleana (stewardship).

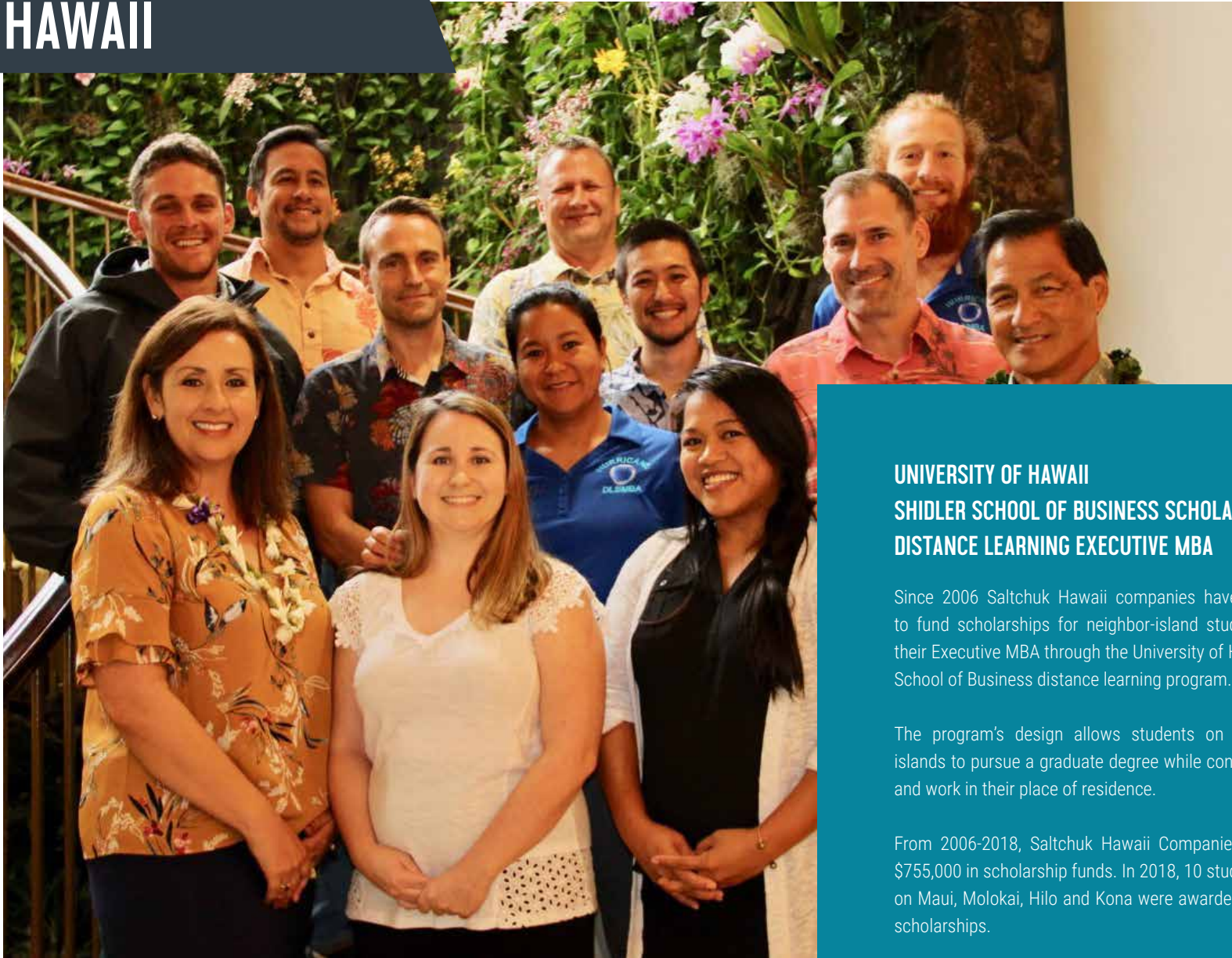
5

**Lahaina Arts Association (LAA)** is dedicated to providing Maui County youth access to the creative arts through education and artistic opportunities. LAA provides approximately 16 weekly, skills-based art classes for children.

## HAWAII



# HAWAII



## UNIVERSITY OF HAWAII SHIDLER SCHOOL OF BUSINESS SCHOLARSHIP DISTANCE LEARNING EXECUTIVE MBA

Since 2006 Saltchuk Hawaii companies have been proud to fund scholarships for neighbor-island students earning their Executive MBA through the University of Hawaii Shidler School of Business distance learning program.

The program's design allows students on the neighbor islands to pursue a graduate degree while continuing to live and work in their place of residence.

From 2006-2018, Saltchuk Hawaii Companies contributed \$755,000 in scholarship funds. In 2018, 10 students residing on Maui, Molokai, Hilo and Kona were awarded \$125,400 in scholarships.



## FLORIDA/CARIBBEAN



### ENACTUS PUERTO RICO

Enactus is an international, nonprofit organization dedicated to inspiring students to improve the world through entrepreneurial action. Enactus provides a platform for teams of outstanding university students to create community development projects that put people's own ingenuity and talents at the center of improving their livelihoods. Guided by educators and supported by business leaders, their students take the kind of entrepreneurial approach that empowers people to be a part of their own success. Enactus' work transforms both the lives of the people they serve and, in turn, the lives of their students as they develop into more effective, values-driven leaders. Above, Enactus PR students visit TOTE Maritime's Isla Bella ship at port in San Juan.

# FLORIDA/CARIBBEAN



SHORESIDE  
LOGISTICS

STRATAIR

TOTE  
Maritime

Tropical  
SHIPPING

## \$50,000 +

Boys & Girls Club (Puerto Rico, South Florida)

## \$25,000 - \$49,999

Dreams Come True

Enactus

Grupo Guayacan

St. Kitts Music Festival

The Jericho School

## \$10,000 - \$24,999

Alzheimer's Association

Barbados Youth Business Trust

Caribbean Central American Action

Instituto del Desarrollo de la Juventud/B&G Club

Instituto Nueva Escuela

La Fondita de Jesus

Lutheran Social Services: Queen Louise Home  
for Children

Lyford Cay Foundation: FOCUS

Museo de Arte de Ponce

P.E.C.E.S

Para la Naturaleza

Safe Harbor Boy's Academy

Susan G Komen Foundation

University of Virgin Islands: Youth Ocean

Explorers

Urban Youth Impact Stem Arts

VOY Foundation

World Ocean School

## \$5,000 - \$9,999

Friends of Motorsports

Hogar Ruth

Hogares Rafaela Ibarra

Museo de las Americas

Museo del Mar

Our Lady of the Apostles

Palm Beach North Chamber of Commerce

Politecnico Amigo

Rotary Club of Central Port of Spain

St Christopher Children's Home

## \$2,500 - \$4,999

Art Saves Lives

Friends of Riviera Beach Schools

Guyana Council of Persons with Disabilities

JSA Charity Tournament

K1 Britannia Foundation

Lodge Mount Olive

Port of Palm Beach Seafarers Center

Safety Council of Palm Beach County Inc.

US Coast Guard Foundation

Youth Recreation Association of Riviera Beach

## \$1,000 - \$2,499

Casa Julia de Burgos

Children's Choir of SJU

Christ Fellowship Church

Dash for Independence Color Run

Down Syndrome Association (PRSA)

Garden of Rebirth Women and Children's Center

Junior League of the Palm Beaches

K9s for Warriors

Man-O-War Primary School Flea Market

Marsh Harbour Volunteer Fire & Rescue

MDA Inc

Nature Fun Ranch

Rotary Club of St Vincent

San Jose School

Special Olympics

St Kitts Primary School Scholarship

SVG Sailing Association

The Arc of Palm Beach County

Upscale Promotions and Marketing

Urban Growers Community Farm

Vempers Sports Athletic Club

World Pediatric Project

## Up to \$999

Ava Maria Primary Girls School

Diabetes Foundation of St Maarten

Feeding South Florida

Grow Well After School Program

Guyana Manufacturing & Services Association

Harrison College Foundation

More Fun More Laughter Foundation

Peggy Adams Animal Rescue

Rotary Club of St Maarten

Sandals Halcyon Beach Resort

Sea Jays Swim Club

SVG Systems Sports Academy

The Pediatric Assistance League of St. Kitts  
(PALS)

UNF Continuing Education

San Jose School

Special Olympics

St Kitts Primary School Scholarship

SVG Sailing Association

The Arc of Palm Beach County

Upscale Promotions and Marketing

Urban Growers Community Farm

Vempers Sports Athletic Club

World Pediatric Project

1

For more than 20 years employees at Tropical Shipping have supported the **Susan G. Komen Foundation**. Each year, across the organization employees participate in "Pink Day" to raise awareness and funds for the the fight against breast cancer.

2

**Jericho School for Children** with Autism in Jacksonville was given a grant to refurbish a classroom - 27 associates from Shoreside Logistics supplied the labor needed to complete the project.

3

From November to April, the **World Ocean School's** hands-on marine education vessel, the Roseway, operates in St. Croix, part of the U.S. Virgin Islands, serving over 350 students in multi-day programs.

4

**Queen Louise Home for Children** in the USVI provides residential foster care for children in the foster care system. The Saltchuk Regional Giving Caribbean Committee's 2018 grant helped the orphanage recover from Hurricane Maria.

5

**VOY** is a non-profit, community-based organization that supports education for the children of the north mountainous region of the Dominican Republic. Funds were used to provide school supplies, books and transportation for students.

## FLORIDA/CARIBBEAN



1



2



3



4



5



# WASHINGTON/PNW



## **\$50,000 +**

Boys & Girls Clubs of South Puget Sound  
Salish Sea Expeditions

## **\$25,000 - \$49,999**

Atlantic Street Center  
Boys & Girls Clubs of South Puget Sound  
Point Defiance Zoo  
Seattle YMCA Youth Career Center

## **\$10,000 - \$24,999**

Contra Costa County Windows of Hope  
Foss Waterway Seaport  
Foster School of Business  
Milgard School of Business  
Permission to Start Dreaming

## **\$7,500 - \$9,999**

Communities in Schools of Federal Way  
Emergency Food Network  
Gig Harbor Boatshop  
North Creek Presbyterian Church  
Seattle Church of Christ  
Village Theatre

## **\$5,000 - \$7,499**

American Cancer Society  
Bonita Valley Girls USA Softball  
Boy Scouts of America  
Charles Wright Academy  
Governor's Industrial Safety Conference

Lakeside School  
Lupus Foundation of America  
Nourish Pierce County  
Planned Parenthood  
Puget Sound Maritime Historical Society  
Rainier Scholars  
Rebuilding Together South Sound  
Seattle Academy of Arts & Sciences  
Sound Experience  
Spaulding Wooden Boat Center  
Timberlake Church  
United Way  
University of Washington Medical School

## **\$2,500 - \$4,999**

Amara Parenting & Adoption Services  
American Heart Association  
Environ Coalition of South Seattle  
Fish and Chip Foundation  
Fusion Friends United Shelter  
KUOW  
MultiCare Foundation  
South Sound CARE Foundation  
Tacoma Art Museum  
University of New Orleans  
Washington State University  
Washington University-St. Louis  
Western Washington University

## **\$1,000 - \$2,499**

Alan Wohlstetter Scholarship Fund  
American Red Cross  
Avalon Community Church  
Conibear Rowing Club  
Families Inspiring Leaders Academy  
Hamlin Robinson School  
Island Park PTA  
King County Library Foundation  
Lelli Memorial Scholarship  
Leukemia & Lymphoma Society  
Marine Mammal Care Center  
Multi Service Center  
Olympia Harbor Days  
Pike Place Market Foundation  
Rolling Hills Covenant Church  
Seafarers International Union  
South Sound YMCA  
St. Thomas School  
The Humane Society  
The Salvation Army  
Trinity Christian Community  
UCLA Financial Aid Office  
Washington Grizzlies

## **Up to \$999**

American Leadership Forum  
Armagosa Conservancy  
Briarwood Elementary  
Catholic Community Services  
Cedar Wood Elementary Parent Teacher Assn.

Children's Museum of Tacoma  
Claremont McKenna College  
Concordia PTL  
Connect1D  
Donorschoose.org  
FAYMAS (Friends at your Metro Animal Shelter)  
Federal Way Chamber  
Girls Hockey Club  
Goodtimes Project  
Highline Community College  
Inglesmoor Co-op Preschool  
John Stanford International School  
KCTS Television  
Kidstown International  
Little Star School  
Louisa Boren STEM  
Mary Bridge Children's Hospital  
Methow Conservancy  
Methow Recycles  
Methow Valley Citizen's Council  
Methow Valley Interpretative  
National MS Society  
North Bothell Little League  
North Central WA Audubon  
Northwest Fisheries Association  
Okanogan Land Trust  
Paralyzed Veterans of America  
Past Presidents Propeller Club  
Powerful Voices  
Propeller Club of Tacoma  
Public School Funding



## WASHINGTON/PNW

Puget Sound Amateur Hockey Assoc  
Puyallup Babe Ruth Baseball League  
Real Escape from the Sex Trade  
Room One  
Safe Crossings Foundation  
Seattle Cancer Care Alliance  
Seattle Children's Hospital  
Seattle Jazzed  
Seattle Junior Hockey  
St. Patrick's School  
Tacoma Waldorf School  
Tacoma Youth Marine Center  
Teentix  
The Cove  
The Rescue Mission  
University of Washington  
University Presbyterian Church  
Way Back In Foundation  
Wedgewood PTA  
Wreaths Across America  
YWCA



### BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND

The Great Futures Scholars Program pays a guaranteed stipend for highly capable, qualified and trained college students to work with young people at BGCPSP branches. These students are commonly first-generation college students who were club kids themselves. The stipend helps cover academic expenses such as tuition and books as well as living expenses and keeps them connected to a support system while they navigate school. Saltchuk's support has helped expand current Great Futures Scholars track for Club kids bound for four-year institutions while developing a hybrid pathway for Club youth wishing to pursue post-secondary educational opportunities with two-year institutions.

# NATIONWIDE

## **\$10,000 - \$20,000**

United Seamen's Service  
The Home Depot Foundation

## **\$5,000 - \$9,999**

Lowes Charitable and Educational Foundation  
American Red Cross  
US Coast Guard Foundation  
University of Michigan  
American Heart Association

## **\$2,500 - \$4,999**

Vassar College  
Colorado Mesa University  
Lundeburg Maryland School of Seamanship  
University of Idaho

## **\$1,000 - \$2,999**

Middlebury College  
St. Jude's Children's Hospital  
Planned Parenthood  
Order Sons of Italy in America NYS Grand Lodge Foundation Inc.  
SUNY Maritime College  
Dana Farber Cancer Institute  
Madison Valley Medical Center  
Seafarers International House  
United States Merchant Marine Academy  
Montana State University

## **Up to \$999**

Independent College Fund  
Islamic Relief  
St. Peter School  
Ruby Habitat Research  
ASPCA  
Madison Valley Women's Club  
University of Massachusetts Foundation  
American Cancer Society  
Pan Massachusetts Challenge  
Center for Reproductive Rights  
Marine Toys for Tots  
Trustees of Princeton  
Maryknoll Fathers & Brothers  
St Joseph's Indian School  
Doctors Within Borders  
Advance Colorado Daryn Hobbs Bike Ride  
Cystic Fibrosis Foundation  
Comic Relief, Inc.  
Sunshine Acres Children's Home  
Watchtower Bible & Tract Society  
American Foundation for Suicide Prevention  
Virigina Tech Foundation Inc



## US COAST GUARD FOUNDATION

Saltchuk companies are proud supporters of the US Coast Guard Foundation and its events across the nation.

The Coast Guard Foundation is a national non-profit organization, separate from the USCG, that supports the men and women of the U.S. Coast Guard and their families.

Founded in 1969, the Coast Guard Foundation provides education, support, and relief for the brave men and women who enforce maritime law, protect our homeland, and preserve the environment.

1

TOTE Maritime employees support **Emergency Food Network** with volunteer hours, food drives and grants. The organization provides food to food banks throughout Tacoma-Pierce County.

2

Science on the Sea, **Foss Waterway Seaport's** marine and environmental science schools-focused program, brings science "alive" through field and hands-on experiences with our natural environment.

3

Matched giving is used to support organizations our employees are most passionate about. The **Village Theatre** in Issaquah provides scholarship for youth programs, supporting kids in their pursuit of the arts.

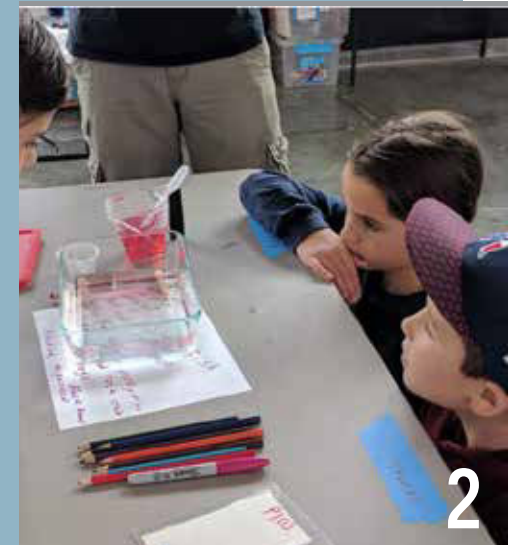
4

TOTE Maritime supports community health care initiatives within the Tacoma-Pierce County Community offered through Multicare and the **MultiCare Health Foundation**. Foundation staff tour an Orca vessel in Tacoma.

5

**Atlantic Street Center** offers innovative opportunities to help students develop academic, social, and leadership skills, and to deepen their community ties. Services are offered at the Atlantic Street Family Center in Southeast Seattle as well as within schools.

## WASHINGTON/PNW



**SALTCHUK**

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**[WWW.SALTCHUK.COM](http://WWW.SALTCHUK.COM)**