



At home in Florida and the Caribbean
Building the best by land, air and sea.

www.saltchuk.com



Giving back is at the **heart** of what it means to be a Saltchuk company.

Giving back to our communities

The Saltchuk family of companies and their employees proudly support communities in Puerto Rico, The Bahamas, Caribbean and Florida by giving time, money and services to organizations and causes that matter to them. Some of our proudest accomplishments include an on-going partnership with the Boys & Girls Clubs of Puerto Rico as well as working together to promote programs dedicated to youth development and post-secondary education across the region.



IN-KIND
\$422,000



CASH
\$488,000



Building Community Resiliency through Partnerships

Tropical Shipping has placed a priority on disaster preparedness and business recovery in The Bahamas, Caribbean and Florida. Every year, Tropical Shipping collaborates with local community emergency management agencies, industry partners such as Chambers of Commerce and Hotel and Tourism Associations to host disaster management workshops with a focus on building best practices in public private partnership. In 2017, Tropical partnered with sister company TOTE to expand the program to Puerto Rico.

Hurricane Relief

During hurricane season, Saltchuk companies are committed to providing recovery assistance to businesses, individuals and governments after a catastrophic event. We are proud to be a part of public-private partnerships, committed to responding first and fast, ensuring the quick and efficient movement of recovery supplies to an impacted location.



FEMA



WE'RE PROUD TO
SUPPORT THE
REGIONS WHERE
OUR EMPLOYEES
LIVE AND WORK.





A family of transportation companies:

The Saltchuk family of companies is proud to include some of the country's most respected names in cargo transportation and distribution. Together, our companies provide essential services by land, sea and air.

With 28 ports of call in The Bahamas and Caribbean, twice weekly sailings from Jacksonville to Puerto Rico, as well as scheduled and on-demand air

cargo service, Saltchuk companies deliver everything from fresh food to construction supplies needed for life and business in the islands.

We're proud of our family of companies' economic impact in the region where our companies employ more than 1,900.



CaribTrans

Specializing in FCL, LCL and airfreight consolidations, Caribtrans has been moving cargo from across the US throughout the Caribbean since 1985.

Deluxe Freight LLC

Deluxe Freight has offered exclusive freight forwarding solutions to the Cayman Islands since 1996 and has built a reputation of providing white-glove service.

Foss Maritime

With a fleet of versatile vessels, Foss offers point to point towing, liner barge operations and critical humanitarian aid to the Caribbean in times of need.

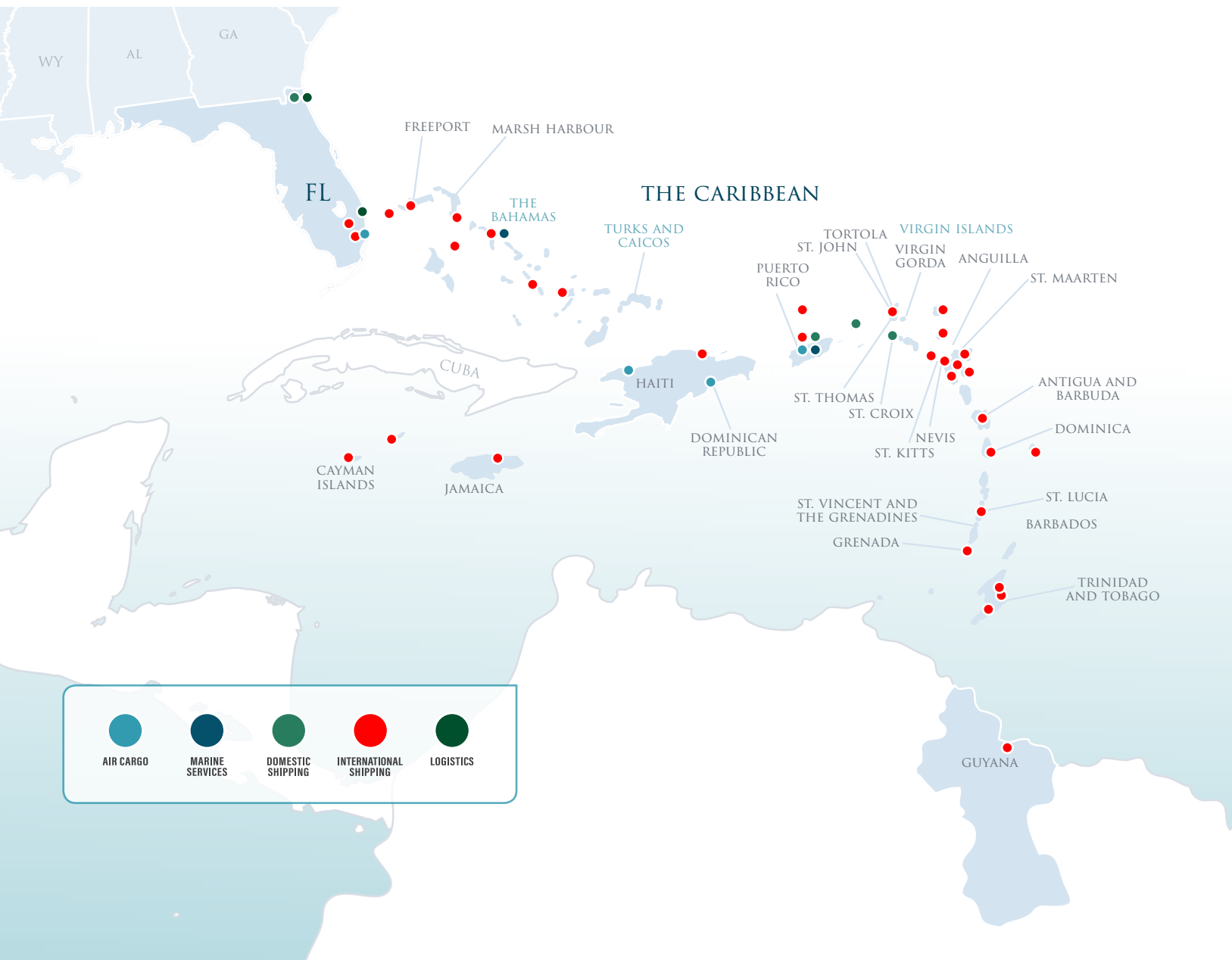
Seven Seas Insurance Company Inc.

Seven Seas has offered "All Risk" cargo coverage with no deductible for ocean, inland and air shipments since 1967. The company is known for its fast claim service and its strong relationships with customers in the Caribbean.

Shoreside Logistics

Shoreside Logistics offers a broad range of logistics services that support the aviation and maritime industries moving cargo throughout the nation's Southeast region. Shoreside offers drayage, trucking, intermodal, cross-docking, consolidation as well as customs brokerage services in the Ports of Jacksonville and Palm Beach, Florida.

Saltchuk family of companies in Florida, The Bahamas & Caribbean



StratAir

StratAir provides special cargo, ground handling and warehousing services as well as a mix of scheduled and charter services to key import and export destinations through North America, the Caribbean and South America.

TOTE Maritime

From humble beginnings in 1985 as a two tug-and-barge operation, to introducing the world's first LNG-powered containerships, TOTE Maritime's commitment to the people of Puerto Rico has never wavered. Offering twice-weekly scheduled sailings from the Port of Jacksonville to San Juan Puerto Rico, plus service to St. Thomas.

TOTE Services

Since 1975, TOTE Services has provided full technical management and partial management/crewing services for nearly one-hundred vessels of various sizes and configurations.

Tropical Shipping

From Canada to South Florida, Tropical operates state-of-the-art facilities in select seaside ports to meet your freight-shipping needs. Offering fixed day sailings, complete FCL, LCL and consolidation services, national pickup and more since 1965.

VI Cargo

VI Cargo provides weekly freight forwarding from Miami to St Croix since 1993.



Connecting Puerto Rico

TOTE Maritime Puerto Rico connects the U.S. and Puerto Rico with its two LNG-powered Marlin Class vessels, the first of their kind in the world.

The Isla Bella and Perla Del Caribe sail twice a week between Jacksonville and San Juan, providing reliable shipments of everything from groceries, to construction supplies and raw materials for Puerto Rico's manufacturing industry.

Tropical Shipping services the island direct from and to Canada, and connects all the Caribbean islands from and to Puerto Rico while **Strat Air**

provides daily cargo flights between Miami and San Juan and other Caribbean islands, carrying time-sensitive freight.

Caribtrans, an NVOCC based in Miami, provides LCL and small package service to Puerto Rico, frequently using its sister companies for ocean and air transportation.

Saltchuk is proud of the long-term investment it has made to the trade and the operating company employees who call Puerto Rico home.

Environmental Leadership

Saltchuk is committed to operating in a way that minimizes negative impacts on the environment. Our goal is to be an industry leader and innovator in our stewardship of the environment.

Saltchuk is proud of our companies' investments in clean technology and alternative fuels that have set new standards in reducing carbon emissions and improving air quality in the transportation industry.

Code of Ethics

We want Saltchuk companies to be the kind of place where we would all be proud for our children to work. We expect the employees at all of our companies to always be honest and ethical in the performance of their company's business and to meet the highest standards of business behavior. A shared Code of Ethical Business Conduct helps guide our organization.

Our values

As a family business we are driven by our values and a desire to be the best in our industry. Not the biggest, but the best. Our companies are vital parts of the communities we serve, both urban and rural. Saltchuk's commitment to providing safe and reliable services for generations to come is the reason we invest 90 percent of our profits back in to operations and support our companies as leaders in environmental responsibility and innovation.

We're
driven by
our **values.**



Safety

Nothing is more important than having each and every one of us go home to our families without having been injured at work. We have a goal of zero incidents across all lines of business and aggressively work toward that goal.

Reliability

We take care of our customers, delivering reliable and dependable service. To make this happen, we recruit and employ people who share our values, we continually reinvest in our assets and we work hard to improve our business every day. We conduct business with honesty and integrity.

Commitment

We are committed to our employees, caring for the environment, and being good corporate citizens in the communities we serve. We seek creative opportunities for employee growth and advancement, invest in innovative environmental solutions, and aim to be economic and social assets in every place we operate. Our success depends on the dedication and ingenuity of every Saltchuk employee.



Safety
Reliability
Commitment

 CARIBTRANS	 Deluxe FREIGHT	 FOSS	 SEVEN SEAS LOGISTICS	 SHORESIDE LOGISTICS	 STRATAir	 TOTE Maritime	 TOTE Services	 Tropical SHIPPING	 VICARGO
caribtrans.com	deluxefreight.com	foss.com	sevenseasins.com	shoresidelogistics.com	stratair.net	totemaritime.com	toteservices.com	tropical.com	vicargo.com

THE SALTCHUK FAMILY OF COMPANIES

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