



SALTCHUK CAREER OPPORTUNITY **VICE PRESIDENT OF TAX**

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POSITION OVERVIEW

The Vice President of Tax will report to the Chief Financial Officer and have overall responsibility for all aspects of the corporate wide Tax strategy. The Vice President of Tax will lead the design and implementation of tax policies and strategies and contribute as a key member of the finance leadership team. He/she will be expected to lead and develop a Tax department that identifies and implements best practices for tax compliance and return filing, optimizing the multitude of the Company's tax structures currently employed, and stay abreast of tax legislation on both the federal and local levels that impact the Company's cost of doing business or tax filing status.

Specific tax responsibilities will include overseeing all U.S. and international tax research, planning, compliance and dealing with all applicable federal, state, local, and foreign tax laws and regulations. Will interact with the Controller, Treasurer, operating company Presidents and CFO's, and the General Counsel of the Company to proactively identify opportunities to optimize the corporation's effective tax rate including state and local income and other business taxes. The successful candidate will also be responsible for assessing and communicating to senior management the potential tax consequences of existing laws and pending tax legislation.

QUALIFICATIONS

- The ideal candidate will have over 15 years of public/private accounting experience managing a tax department and dealing with complex tax issues, leading teams of tax professionals.
- Experience working in a large multi-entity environment with multiple tax structures that includes some international experience.
- In-depth knowledge of ASC740 provisioning and technical requirements.
- U.S. Maritime tax experience is preferred
- Bachelor's degree in Tax, Accounting, Finance, or related area required; Master's degree preferred.
- Outstanding interpersonal skills, communication skills, and executive presence.

ABOUT SALTCHUK

Saltchuk is a family-owned, diversified transportation and distribution company headquartered in Seattle. With consolidated revenue of nearly \$3 billion and approximately 7,500 employees, Saltchuk is ranked among the largest privately held businesses in Washington. Saltchuk companies provide air cargo, domestic shipping and logistics, international shipping and logistics, marine services, petroleum distribution and trucking services throughout North America. We believe in—and champion—the inherent value of our companies' individual brands. The Corporate office provides leadership and resources to our companies, but not direct management of their operations. We do, however, provide integrated leadership in finance, risk management, human resources and internal audit. A primary function of the Corporate Home is to deploy capital and manage debt. Although the company has grown considerably since its' founding in 1982, the Corporate Home employs about 50 people and has retained the collegial and entrepreneurial culture of a much smaller organization. Saltchuk is a values-driven organization, committed to safety and taking care of its employees, communities and the environment. We strive for all Saltchuk companies to be places where anyone would be proud for their children to work. Equal opportunity employer.

Qualified applicants should respond by sending their resume & cover letter to:

Colleen Rosas, SVP, Human Resources, Saltchuk

Careers@saltchuk.com

1111 Fairview Ave N | Seattle, WA 98109



Safety
Reliability
Commitment