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[www.saltchuk.com](http://www.saltchuk.com)

## **CAREER OPPORTUNITY**

**JOB TITLE:** Vice President, Information Technology  
**LOCATION:** Seattle  
**REPORTS TO:** SVP, Operations  
**POSTED:** December 30, 2015

## **POSITION SUMMARY**

The IT Leader will report to Saltchuk's SVP of Operations and have overall responsibility for the creation and operation of a shared services IT utility. This leader will be responsible for collaborating with business unit service managers, as well as business, information, and technology architects to understand the implication on the service architecture and service delivery. The IT Leader must lead through influence within the enterprise and across the various business units both at the business and IT levels in getting new services implemented and operated. This leader will be operating for the enterprise a shared services IT utility, which will operate through software as a service model wherever possible.

## **SALTCHUK OVERVIEW**

Saltchuk is a family-owned, diversified transportation and distribution company headquartered in Seattle. With consolidated revenue of nearly \$3 billion and approximately 7,500 employees, Saltchuk is ranked among the largest privately held businesses in Washington. Saltchuk companies provide air cargo, domestic shipping and logistics, international shipping and logistics, marine services, petroleum distribution and trucking services throughout North America. We believe in—and champion—the inherent value of our companies' individual brands. The Corporate office provides leadership and resources to our companies, but not direct management of their operations. We do, however, provide integrated leadership in finance, risk management, human resources and internal audit. A primary function of the Corporate Home is to deploy capital and manage debt. Although the company has grown considerably since its' founding in 1982, the Corporate Home employs about 50 people and has retained the collegial and entrepreneurial culture of a much smaller organization. Saltchuk is a values-driven organization, committed to safety and taking care of its employees, communities and the environment.

## **JOB RESPONSIBILITIES**

- Defines and leads strategy, implementation, operational planning and execution of the IT Shared Services Utility.
- Defines and designs service strategy and architecture.
- Develops and manages program operating costs, requests budget allocation and ensures the program is within budget.
- Incorporates industry best practices, conducts internal and external benchmarking, and establishes standards, key measures, and metrics for the IT Shared Services Utility.
- Coordinates with business service managers to understand the implications of the respective needs of individual business units.

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- Ensures overall integrity of the service architecture.
- Ensures overall integrity of the service implementation and ongoing operations.
- Acquires and manages all external service suppliers to the IT shared services utility. Continuously evaluates service suppliers to identify new technology products and services relevant to the utility.
- Ensures integration and alignment with other processes and solutions.
- Change management lead for all new IT utility services.
- Influences and communicates effectively with all levels of the organization on topics from the service delivery to the service architecture

### **QUALIFICATIONS**

- The ideal candidate will have over 10-15 years of experience leading both IT architecture and operational teams.
- Demonstrated experience as a technology architect, business architect, enterprise architect, and integration architect.
- Bachelor's degree or equivalent work experience in general management, computer science, or related fields.
- Excellent facilitation and presentation skills.
- Strong leadership abilities, including experience in leading teams of IT professionals. Must have demonstrated experience developing, mentoring, coaching, and motivating teams. Experience leading or influencing remote teams highly desired.
- Proven change-agent who has is results-oriented and leads an organization through his/her own inspiration and example.
- Demonstrated ability to operate in a fast paced, continuous improvement environment and is hands on when necessary, yet can see the big picture.
- Entrepreneurial in spirit with strong business acumen.
- Self-starter with high degree of confidence and conviction with the ability to defend his/her plans and programs, yet is capable of accepting reasonable compromise.
- Sets high standards and fosters a sense of teamwork and pride within the segment.
- Passionate and motivated to deliver superior value to the organization and serve as a change agent to help achieve superior performance.
- Consistent with Saltchuk's culture, this individual must be respectful, collaborative, supportive of others and treat team members and others in the Company with dignity and respect.
- Practical and realistic approach to problem solving in a team-oriented environment.
- Outstanding interpersonal skills, communication skills, and executive presence.
- Strong set of personal and professional ethics with unquestionable integrity, consistent with Saltchuk's high ethical standards

**Qualified applicants should respond by sending their resume and cover letter to:**

Colleen Rosas, SVP, Human Resources, Saltchuk

[Careers@saltchuk.com](mailto:Careers@saltchuk.com) | 1111 Fairview Ave North | Seattle, WA 98109



*Saltchuk is a family of diversified transportation and distribution companies with a vision to serve our customers by being the best in North America. We value safety, reliability, and commitment to our organization -- in a work environment where anyone would be proud for their children to work. Please see [www.saltchuk.com](http://www.saltchuk.com)*

*Equal Opportunity Employer*