

HawaiiBusiness

January 29, 2013

Mrs. Jozette Montalvo
Human Resources Director
Hawaii Petroleum, Inc.
385 Hukilike Street, Suite 102
Kahului, HI 96732



Dear Mrs. Montalvo:

CONGRATULATIONS! **Hawaii Petroleum, Inc.** has been selected as one of the 2013 *Best Places to Work in Hawaii* in the Small-Sized Employer category (15 to 49 Employees)! Everyone at your company should be very proud of this accomplishment.

The identities of the 2013 *Best Places to Work in Hawaii* will be unveiled at an event which will take place on the last week of March 2013, and will be featured in the April 2013 issue of *Hawaii Business* magazine. You will receive additional information about the event and issue from our team at *Hawaii Business*.

In the past, employers were categorized based upon the number of employees they had in the United States. This year employers were categorized based upon the total number of employees working in Hawaii. This change did not have any impact on which organizations made the list, just how they were categorized. If you have any questions regarding the categories, please contact Best Companies Group directly at (877) 455-2159 for further clarification.

In addition to earning the distinction of being named one of the *Best Places to Work in Hawaii*, you will also receive the free Employer Benchmark Summary Report. This report offers company averages on standard employee benefits and best practices for all program participants as well as just those that made the list. The report will come under separate cover from Best Companies Group and will be sent in late April. Your company may also purchase the Employee Feedback Report (if you have not done so already). The Employee Feedback Report is a summarized analysis of your employees' responses to the 72-question internal Employee Engagement and Satisfaction Survey. It is rich with information that you can use to identify areas you are doing well in and where there are opportunities to improve. This report also includes the employee comments from the two open-ended questions on the employee survey, as well as state benchmarking data. The Employee Feedback Report is an extremely valuable part of the *Best Places to Work in Hawaii* process.

If you have any questions about the *Best Places to Work in Hawaii* program, the results, or if you would like to order the Employee Feedback Report, please contact Best Companies Group at (877) 455-2159.

Thank you for your participation. On behalf of *Hawaii Business* magazine, Best Companies Group and our sponsor, University Health Alliance (UHA), we again say **CONGRATULATIONS!**

Sincerely,

A handwritten signature in cursive script that reads "Steve Petranik".

Steve Petranik
Editor
Hawaii Business magazine