

We're Driven by Our Values

As a family business we are driven by our values and a desire to be the best in our industry. Not the biggest, but the best. The goods and services we provide are critical to our communities, both urban and rural. Our commitment to provide safe and reliable services for generations to come is the compelling reason that we reinvest in our companies and let our values drive our acquisition strategy.

We Are Safe

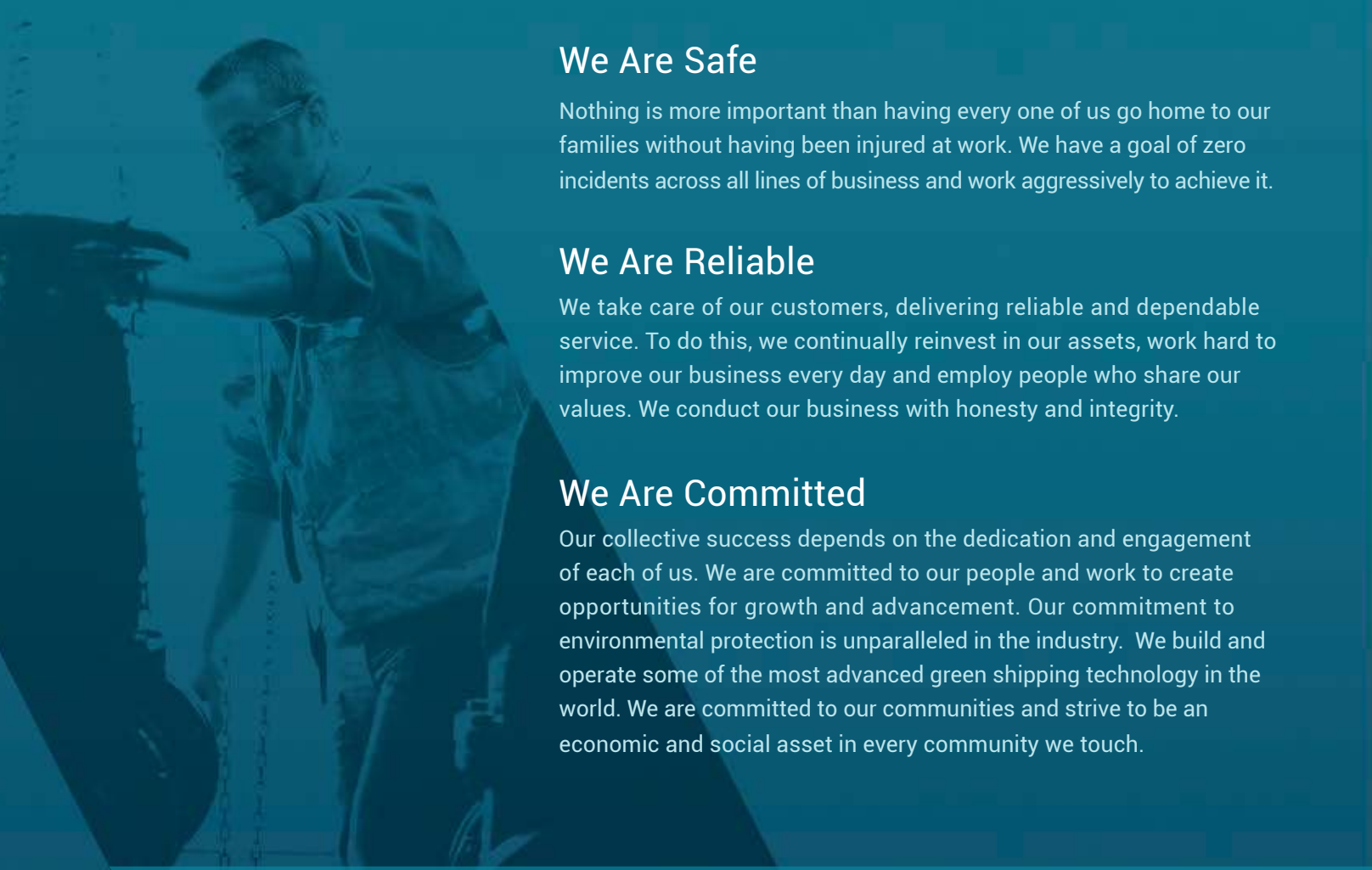
Nothing is more important than having every one of us go home to our families without having been injured at work. We have a goal of zero incidents across all lines of business and work aggressively to achieve it.

We Are Reliable

We take care of our customers, delivering reliable and dependable service. To do this, we continually reinvest in our assets, work hard to improve our business every day and employ people who share our values. We conduct our business with honesty and integrity.

We Are Committed

Our collective success depends on the dedication and engagement of each of us. We are committed to our people and work to create opportunities for growth and advancement. Our commitment to environmental protection is unparalleled in the industry. We build and operate some of the most advanced green shipping technology in the world. We are committed to our communities and strive to be an economic and social asset in every community we touch.



www.saltchuk.com



foss.com



intd.com



toteinc.com



nac.aero
alohaaircargo.com



nspetroleum.com

Saltchuk: A Family of Transportation Companies

At Saltchuk, we oversee some of the country's most respected transportation and distribution companies. Together, we provide essential services to our communities.



Quick Facts

- Women owned and privately held
- Founded in 1982 with the acquisition of Totem Ocean Trailer Express
- More than 6,000 employees
- \$2.5 billion in annual sales
- Investment Grade credit rating

Regions of Operation

Saltchuk companies are located throughout North America and the Caribbean. We serve the continental U.S., Alaska, Hawaii and Puerto Rico, and conduct international operations on behalf of U.S. customers.

Environmental Leadership

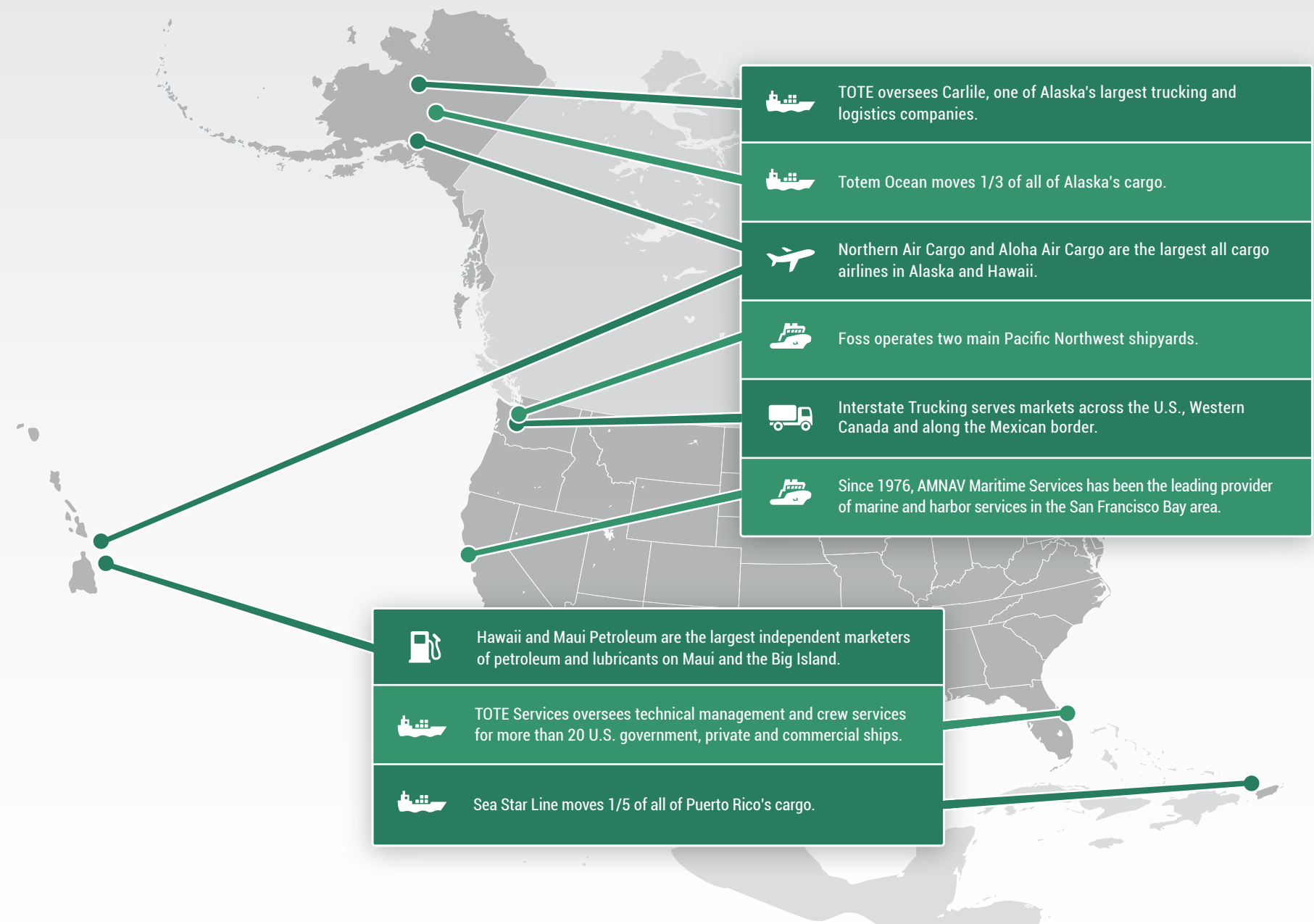
Our commitment to environmental protection is unparalleled in the industry. We build and operate the some of the most advanced green shipping technology in the world, from hybrid engine tugboats to LNG powered containerships that reduce air pollution far beyond government requirements.

Code of Ethics

We expect everyone at all of our companies to meet the highest standards of honest, ethical behavior. A shared Code of Ethical Business Conduct helps guide our organization.

Charitable Giving

We are committed to supporting the communities in which we do business. Over the last decade, Saltchuk companies have given an average of \$2.5 million in charitable support each year.



MARINE RESOURCES	SHIPPING & LOGISTICS	TRUCKING	AIR CARGO	PETROLEUM DISTRIBUTION
<p>AMNAV Maritime Services Cook Inlet Tug & Barge Foss Maritime Hawaiian Tug & Barge Young Brothers</p>	<p>TOTE Logistics - Carlile Transportation - Spectrum Transportation TOTE Maritime - Totem Ocean Trailer Express - Sea Star Line TOTE Services TOTE Shipholdings</p>		<p>Aloha Air Cargo Aloha Tech Ops Northern Air Cargo Northern Air Maintenance Services</p>	<p>Delta Western Inlet Petroleum Hawaii Petroleum Maui Petroleum Minit Stop</p>